SEIU 1199 CLEVE

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
08-CA-106706	6/6/13	

an original with NLRB Regions. Director for the region in whic 1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGH		
a. Name of Employer			216-361-6141
Eliza Bryant Village			2 10:30 1-0 14 1
Entra original vinage		c. Cell No.	216-361-6141
		f. Fax No.	216-391-1672
d. Address (Street, city, state, and ZIP code) 7201 Wade Park Avenue	e. Employer Representative Steven J. Moody		2.0 03. 1072
Cleveland, Ohio 44103	Sr. Director of Human	g. e-Mail	And the second
Cieveland, Offic 44 105	Resources/Labor Relations	smoody@	elizabryant.org
	Resources/Labor Relations	h. Number o	of workers employed 107
i. Type of Establishment (factor r, mine, virtolesaler, etc.) Nursing Home	j. Identify principal product or service Long Term Nursing		· ·
k. The above-named employer has engaged in and is engagi	ng in unfair labor practices within the meaning of	section 8(a), subse	ctions (1) and (list
subsections)			and these unfair lab
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practices are practices affecting commerce within the meatwithin the meaning of the Act and the Postal Reorganization. 2. Basis of the Charge (set fort) a clear and concise stateming (b) (6), (b) (7)(C) was termination because of the concise of	ning of the Act, or these unfair labor practices ar on Act.	e unfair practices aff or practices)	A
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6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Charlette Dobbuss Administrative Organi

e or pe son making charge)

Charlotte Dobbins Administrative Organiz
(Print/type name and title or office, if any)

Office, if any, Call No. 216-566-0117 Fax No. 216-566-0192 e-Mail

216-566-0117

Tel. No.

1771 East 30th Street

6-6-2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 4942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB - 501 (2-08)

UNITED STATES OF AMERICA

NATIC NAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRIT	E IN THIS SPACE
Сө5ө	Date Filed
08-CA-106729	6/7/2013

File an original of this charge with NLRB Regional			
1.	EMPLOYER AGAINST WHOM CHARGE	IS BROUGHT	
a. Name of Employer Cleveland Job Corps Center		6. Tel. No. (216)541-2200 (314)541-250 U	
d. Address (street, city, state ZIP code) e. Employer Representative 13451 Coit Road, Cleveland, OH Dante Hale		1. Fax No.	
44110		g. e-Mail	
		h. Dispute Location (City and State) Cleveland, OH	
Type of Establishment (factory, nursing home, hotel) Principal Product or Service		k, Number of workers at dispute location 100	
Social Services	Youth job training		
 The above-named employer has engaged in an National Labor Relations Act, and these unfair lob practices are unfair practices affecting commerce 	or practices are practices affecting commer	he meaning of section 8(a), subsections (1) of the real within the meaning of the Act, or these unfair labor at Reorganization Act	
On or about 2013, the abo	ve named Employer discharged	**************************************	

By the Acts set forth in the paragraph above and by other acts and conduct, it, by its officers, agents, and representatives, has interfered with, restrained, and coerced and is interfering with, restraining, and coercing its employees in the exercise of their rights guaranteed in Section 7 of the said Act.

(b) (6), (b) (7)(C)		4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)	
		4d Fax Np.	
	Company of the large property of the	4n e-Mali	
rgenization) DECLARATION	Ization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor	
DECLARATION I declare that I have read the above charge or			
DECLARATION I declare that I have read the above charge or			
genization) DECLARATION I declare that I have read the above charge or	d that the statements are true to the best of (b) (6), (b) (7)(C)	Tel. No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et req. The principal use of the information as to assist the National Labor Relations Board (NLRB) in processing unfair labor process and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE	
Case	Date Filed
08-CA-107081	6/13/13

00-C/1-

Harris Corporation of the Property As-	EMPLOYER AGAINST WHOM CHARGE IS B	ROUGHT
a. Name of Employer Fenner Physician Billing & Consulting		b. Tel. No. (330)758-2775 c Cell No.
d. Address (street, city, state ZIP code) 8526 South Avenue Poland, Ohio 44514	e Employer Representative Jaymie Davis, Manager	f. Fax No. (330)758-2787 g. e-Mail h. Dispute Location (City and State) Poland, OH
i. Type of Establishment (factory, nursing home, hotel) Medical Coding & Billing Facility	j Principal Product or Service Outside Billing for Physicians	k, Number of workers at dispute location 20

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about 2013, it, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing employees of Fenner Physician Billing & Consulting, in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.

More specifically, the Employer terminated (b) (6), (b) (7)(C) for discussing wages.

By the acts set forth in the paragraphs above, and by other acts and conduct, it, by its officers, agents and representatives, has interfered with, restrained and coerced and is interfering with, restraining and coercing its employees in the exercise of their rights guaranteed in Section 7 of the said Act.

8. Full name of party filing charge (if labor organization, given (b) (6), (b) (7)(C)	7	ber)
a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	JUN 1 3 2013	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
Full name of national or international labor organization or ganization)	f which it is an affiliate or construction the	to be filled in when charge is filed by a labor
DECLARATION		Tel. No. (b) (6), (b) (7)(C)
I declare that I have read the above charge and that t my knowledge and belief.	he statements are true to the best of	Tel. No.
	(b) (6), (b) (7)(C) An Individual	Cell No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLR3-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER	44 U	S.C 35	512

DO	NOT	WRITE	IN	THIS	SPA	CE

Case

Date Filed

INSTRUCTIONS:	08-CA-1	
File an original with NLRB Regional Director for the region in which	h the alleged unfair labor practice occurred or is	
a Name of Employer		5 Tel No. 330-868-3020 330 - 868-18
American Axel Manufacturing d/b/a Colfor		c Cel' No 3 50 0 100 10
d Acdress (Street, city, state and ZIP code)	e Employer Representative	f. Fax No.
461 David Dean Drive	Plant Manager David Romano	g. e-Mail
Minerva, Onio 44657	Kevin	
	Poly Company	h. Number of workers employed Approx. 300
Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Car parts	
k. The above-named employer has engaged in and is engage subsections) (3)		section 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	en! of the facts constituting the alleged unfair labor	practices)
Since about December 14, 2012, it, through its o coerced, and is interfering with, restraining, and exercise of their rights to self-organization, to for	coercing employees of American Axel M	lanufacturing d/b/a Colfor, in the
representatives of their own choosing, and to en- other mutual aid or protection, or to refrain from	gage in other concerted activities for the	purpose of collective bargaining or

On or about (b) (6), (b) (7)(C) 2012, it, by its officers, agents and representatives, terminated (b) (6), (b) (7)(C) an employee, union activities and/or protected concerted activities and at all times since such date it has refused and does now refuse to reinstate the above-named employee.

(b) (6), (b) (7)(C) filing charge (if labor organization, give full r	name, including local name and number)
G/G/KG/KG/	134661
4a. Address (Street and number, city state, and ZIP code)	A
//- \ / O\ - //- \ / \ / \ / \ / O\ -	MEO.



(b) (6), (b) (7)(C) 4c. Cell No. 4c. Fax No

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C)

An Individua!

(Print/type name and title or office, if any)

Office, if any, Cell No. Fax No. e-Mail

b) (6), (b) (7)(C)

same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

4b Tel. No

4e. e-Mail

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Roard (NLRR) in processing unlair labor practice and related proceedings of litination. The million uses for the information are fully set form in

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

08-CA-107183 6/14/2013

	08	-CA-107183	6/14/2013
File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of	occurred or is occurr	ing
a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU		6)265-5097
ARAMARK		b. Tel. No (216 c. Cell No.	3)203-3097
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.	
5500 Chevrolet Blvd, Parma, OH	CORINNE JOHNSTON, Facility	1	
44130	Manager	g. e-Mail	
		h. Dispute Locat Parma, OH	ion (City and State)
Type of Establishment (factory, nursing home,	j. Principal Product or Service		rkers at dispute location
otel)		60	
Janitorial Company	Janitorial Services		
National Labor Relations Act, and these unfair lab	of is engaging unfair labor practices within the mean for practices are practices affecting commerce with within the meaning of the Act and the Postal Reorg	n the meaning of the	
Basis of the Charge (set forth a clear and conc.	ise statement of the facts constituting the alleged un	fair labor practices)	1,
그렇다는 이 그렇게 보고 있다면 하게 되었다면 가득 하고싶다. 그 그 그 전에 가는 그리아 살아 하게 되어 내려왔다. 그 사람이	9, 2012, it, through its officers,		representatives ha
	coerced, and is interfering with, re		
of Aramark, in the exercise o	f their rights to self-organization	on, to form,	join or assist labo
organizations, to bargain collecti	vely through representatives of th	eir own choos	sing, and to engage in
	purpose of collective bargaining o		
o refrain from any or an such ac	tivities, which rights are guarantee	d in Section 7	of the said Act.
b) (6), (b) (7)(C) because of activities labor organization, and at all time above-named employee. More	it, by its officers, agents, and represent in behalf of UAW Local 1005 and research since such date it has refused specifically, the Employer placed ected concerted activities, and on	I/w United A and does now On a la	utomobile Workers, refuse to employ th ast chance agre <u>eme</u> n
De the acts act forth in the name	works about and burstless our		Lucia de Como de ma
	raphs above, and by other acts an		
	red with, restrained and coerced		
and coercing its employees in the	exercise of their rights guaranteed	l in Section 7	of the said Act.
3. Full name of party filing charge (if labor organia (b) (6), (b) (7)(C)	ration, give full name, including local name and nun	iber)	
4a. Address (street and number, city, state, and 2	(P code)	4b. Tel. No. (b)	(6), (b) (7)(C)
		4c. Cell No.	
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. Full name of national or international labor orga	anization of all it is an affiliate or constituent unit	(to be filled in when	charge is filed by a labor
rnanization)	NIRD LI		Carlot of the State of State o
1.7	REGION 8		
5. DECLARATION	(0)	(b) (6	, (b) (7)(C)
	and that the statements are true to the best of	Tel. No.	
my knowledge [0]6d belief.[0]61			
(b) (6), (L, (7)(C)	(b) (6), (b) (7)(C) _{An}	Cell No. (b) (6), (b) (7)(C)
Ву	Individual	LIV. PL	
(sign of representative or person making		Fax No.	
Addr (b) (6), (b) (7)(C)	Date: V	e-Mail	47
(b) (6), (b) (7)(C)	76-12-13		
(b)(b),(b)(f)(b)	U /a /J	+	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRE-501

UNITED STATES OF AMERICA

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DO NOT	WRITE IN THIS SPACE	
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(2-08)	CHARGE AGAINST EMPLO	BOARD OYER	Cese	Date Filed
		1120	08-CA-1075	10 6/18/13
INSTRUCTIONS: File on original with NLRE	Regional Director for the region in which	the alleged until labor prac	ico occurred or le occurrier	A STATE OF THE STATE OF
The street of th		AGAINST WHOM CHAI		14 metalenamin and (14)+ 0-
a. Name of Employer		*v		b. Tel. No. (937)394-4181
Noll-Fisher Inc.				(65.755.7,755
3557 4557 1000				c. Cell No. (937)394-3301
100				7.6-10
d. Address (Street, ci	ly. state, and ZIP code)	e. Employer Represen	tative	f. Fax No. (937)538-0904
	treet Anna, OH 45302	Mike and Mark No		g. e-Mail
100000000000000000000000000000000000000				
				h. Number of workers employed
		1 Contains -	and torus and	6
	ent (fectory, mine, wholesaler, etc.)	j. Identify principal prod		
Contractor		Plumbing, Heating	. Cooling and Electric	cal
the second secon	employer has engaged in and Is engagi	ng in unfair labor practices v	ithin the meaning of section	on 8(9), subsections (1) and (list
subsections) 8(A)	3		of the National Labor	Relations Act, and these unfair labor
and the production of the Architecture	ces affecting commerce within the mea		air labor practices are unfa	sir practices affecting commerca
within the meaning	of the Act and the Postal Reorganization	on Act.	CALLED THE STATE OF THE STATE O	
	e (set forth a dear and concise stateme			dices)
On (6) (6) (7)(6)	2013 around 4:00 pm (b) (6), (b) (7)(C	unlawfully discharged	of (b) (b), (b) (1)(C) for	union activity.
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70 / 1				REGION 8
3. Full name of party	filing charge (if lebor organization, give	full name, including local na	me and number)	
The International	filing charge (if lebor organization, give Brotherhood of Electrical Works	ers Local 683	We T. W. T.	12
شدور و المعاوضي	Overene	412.14 1 4 4 4 4 4	1 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	a distribution de la compansión de la comp
4a. Address (Street ar	nd number, city, state, and ZIP code)		4	lb. Tel. No. (614)294-4786
23 West 2nd Ave	Columbus, OH 43201		4	c. Cell No. (614)330-0619
				(614)550-0619
			4	Id. Fax No (614)294-3920
			4	e, e-Mail
5. Full name of nation	nel or international labor organization of	which It is an affiliate or con	etiluant unit //o he filled in	when chame is filed by a labor
organization)	is a memational labor biganization of	Which it is an enmate of col	Saluent dincito be mee a	When blidige is inco by a lood
				m.D. m.c.S
	6. DECLARATIO	ON	and the same of th	fel. No.
I declare that I have re	ad the above charge and that the statemen	nts are true to the best of my k	nowledge and belief.	
0	4//	000-000 o	C	Office, If any, Cell No.
By Duster	ntative or person making charge)	ganizer	د د پینس مینی	
(signature of represe	manue or person manue charge)	(Print/Type name and title of o	mce. # eny)	ax No.
				-Mail
Address			(dete)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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SEIU 1199 CLEVE

JUN-18-2013 13:03 NLRB REGION 8

Ø 002

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LA BOR RELATIONS BOARD CHARGE & GAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Cuse Date Filed 08-CA-107517 6-19-13

File an original of this charge with NLRB Regions	Director in which the alleged unfair labor practice EMPLOYER AGAINST WHOM CHARGE IS BRO	DUGHT
a. Name of Employer		b. Tel. No.
		(216)831-6500
MENORAH PARK CENTER FOR SE	NIOR LIVING, INC.	c. Cell No.
d. Address (street, city, state ZIP co te)	e Employer Representative	f. Fax No.
27472 05240 00	CTO/F BADUE BON	g. e-Mail
27100 CEDAR RD, BEACHWOOD, OH 44122-1109	STEVE RACHELSON	
BEACHWOOD, OH 44122-1109	RArchilson	h. Dispute Location (City and State) BEACHWOOD, OH
. Type of Establishment (factory, nursing home,	I. Principal Product of Service	k. Number of workers at dispute location
hotel)		400
NURSING HOME	HEALTHCARE	
On or about 6,(6)(7)(9)201;3, the Emplo	se statement of the facts constituting the allegad of yer, by its officers, agents and represent nembership and activities in behalf of SE	tatives, terminated (b) (6), (b) (7)(C) a EIU, Local 1199, a labor organization,
Further, on or about [016], (017)(0) 2013 the membership and activities in behalf of Full name of party filing charge (# lebor organiz SERVICE EMPLOYEES INTERNATION	elion, give full name, including local name and nur DNAL UNION, DISTRICT 1199	a Union Delegate, in retaliation for miles
Further, on or about [0] 2013 the membership and activities in behalf of Full name of party filing charge (# lebor organiz SERVICE EMPLOYEES INTERNATION	e Employer suspended (b) (6), (b) (7)(C) SEIU, Local 1199. elion, give full name, including local name and nur DNAL UNION, DISTRICT 1199	a Union Delegate, in retaliation for mber
Further, on or about (1016), (017)(0) 2013 the membership and activities in behalf of Full name of party filing charge (If labor organizes SERVICE EMPLOYEES INTERIVATION And Address (street and number, ally, state, and Z	e Employer suspended (b) (6), (b) (7)(C) SEIU, Local 1199. elion, give full name, including local name and nur ONAL UNION, DISTRICT 1199 IP code)	a Union Delegate, in retaliation for the state of the sta
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Further, on or about (100, 10, 17)(C) 2013 the membership and activities in behalf of 3 Full name of party filing charge (# lebor organizate). SERVICE EMPLOYEES INTERNATION Address (street and number, 21y, state, and 2 1771 E 30TH ST, CLEVIELAND, OH 4 1771 E 30TH	e Employer suspended (b) (6), (b) (7)(C) SEIU, Local 1199. etion, give full name, including local name and nur DNAL UNION, DISTRICT 1199 IP code) JUN 19 2013 NLRP nization of which it is an affiliate of constituent unit	4b. Tel. No. (216)566-0117 4c. Cell No. (216)548-4316 4d. Fax No. (216)586-0192 4e. e-Mail ckaufmann@seiu1199.org
Further, on or about (a) (a) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	e Employer suspended (b) (6), (b) (7)(C) SEIU, Local 1199. etion, give full name, including local name and nur DNAL UNION, DISTRICT 1199 IP code) JUN 19 2013 NLRP INITIAL DISTRICT 1199 ONAL UNION	a Union Delegate, in retaliation for the most of the m
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Further, on or about (100, 10, 10, 10, 10) Further, on or about (100, 10, 10, 10, 10) The membership and activities in behalf of the membership and activities in behalf of the membership and activities in behalf of the member of party filing charge (If labor organized) SERVICE EMPLOYEES INTERNATION (10, 10, 10, 10, 10, 10, 10, 10, 10, 10,	e Employer suspended (b) (6), (b) (7)(C) SEIU, Local 1199. etion, give full name, including local name and nur DNAL UNION, DISTRICT 1199 IP code) JUN 19 2013 NLRP INITIAL DISTRICT 1199 ONAL UNION	a Union Delegate, in retaliation for the most of the m
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Further, on or about membership and activities in behalf of membership and activities in behalf of Service EMPLOYEES INTERNATION As Address (street and number, ply, state, and Zervice EMPLOYEES INTERNATION OF A STATE OF THE SOUTH ST. CLEVIELAND, OH A SERVICE EMPLOYEES INTERNATION OF A SERVICE EMPLOYEES INTERNATION I declare that I tique read the above charge a my knowledge and bellef	e Employer suspended (b) (6), (b) (7)(C) SEIU, Local 1199. elion, give full name, including local name and nur DNAL UNION, DISTRICT 1199 IP code) JUN 19 2013 NLRP DNAL UNION Including local name and nur ONAL UNION, DISTRICT 1199 IN 19 2013 NLRP DNAL UNION CATHERINE KAUFMANN, COORDINATOR	a Union Delegate, in retaliation for (216)566-0117 4c. Cell No. (216)548-4316 4d. Fax No. (216)566-0192 4e. e-Mail ckaufmann@seiu1199.org (to be filled in when charge is filed by a labor Tel No. (216)566-0117 Office, if any, Cell No. (216)548-4316

PRIVACY ACT STATEMENT

Solicitation of the information on this form is nuthorized by the Netional Labor Relations Act (NLRA), 29 U.S.C. § 151 et say. The principal use of the information is to institute National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or triggation. The routine uses for the information are fully set forth in the Federal Register, 17 Fed. Ref. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of his information to the NLRB is voluntary; however, faiture to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7) (c)

TOTAL P.03

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

MLDB

DO NOT WRITE IN THIS SPACE

Case Date Filed

08-CA-107534 6/19/13

File an original of this charge with NERB Regional	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	occurred or is occurring
FULTZ & SON, IN 2013 JUN 19 P		b Tel No (419)547-9365 c Cell No
- FVEL ALITY CO	4.	5 ee 16
d Address (street, city, state ZIP code) 330 ELM ST, CLYDE, OH 43410-	e Employer Representative LARRY FULTZ	f Fax No (419)547-9594
2124		g e-Mail
		h Dispute Location (City and State)
Type of Establishment (factory, nursing home, hotel)	j Principal Product or Service	k Number of workers at dispute location
waste management	waste removal	20
charges with the National Labor Rela	rminated (b) (6), (b) (7)(C) because ations Board.	
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code)	4b Tel No (b) (6), (b) (7)(C) 4c Cell No
		4d Fax No
		4e e-Mail
5 Full name of national or international labor organization) 6 DECLARATION	nization of which it is an affiliate or constituent unit	
	and that the statements are true to the best of	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No
(signature of presentative or pers aking o	harge) Print Name and Title	Fax No
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date. ¥ 6-14-13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set furth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

-/ INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
08-CA-107538	611912013

NSTRUCTIONS:	08-CA-10	7538 6 19 2013
File an original with NLRB Regional Director for the region in which the		
a. Name of Employer	AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. (216)251-1125
Fabrication Group, LLC		c. Cell No. (216)496-8080
d. Address (Street, city, state, and ZIP code)	e Employer Representative	f. Fax No (216)251-1135
3453 W. 140th St	Hank Kassigkeit	g e-Mail hank@fabricationgroup.com
Cleveland, Ohio 44111		h. Number of workers employed 10-12
 Type of Establishment (factory, mine, wholesaler, etc.) Custom Fabrication Shop & Install (Construction) 	j. Identify principal product or service Custom Metal Fabrication	
k. The above-named employer has engaged in and is engaging subsections) 8(a)1, 8(a)3 practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization	of the National I	abor Relations Act, and these unfair labor
2 Basis of the Charge (set forth a clear and concise statement SEE ATTACHMENT	/4	RECEIVED WIN1 9 2013 NLRB REGION 8
3 Full name of party filing charge (if labor organization, give fur Sheet Metal Workers Local Union No. 33 - Clevela		
4a. Address (Street and number, city, state, and ZIP code) 12515 Corporate Drive		4b. Tel. No. (216)267-1645
Parma, Ohio 44130		4c. Cell No. (216)262-1635
		4d. Fax No. (216)433-0513
		4e e-Mail dcoleman@smwlu33.org
Full name of national or international labor organization of worganization) Sheet Metal Workers International Associations		led in when charge is filed by a labor
6. DECLARATION I declare that I have read the above charge and that the statements	N s are true to the best of my knowledge and belief.	Tel. No (216)265-9466
	id Coleman	Office, if any, Cell No (216)262-1635
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. (216)433-0513
Address 12515 Corporate Drive, Parma, Ohio 44130	6/19/2013	e-Mail dcoleman@smwlu33.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

- 1. On or about (b)(6),(b)(7)(c) 2013 the Employer, through its officers, agents, and/or representatives, discriminated against employee (b) (6), (b) (7)(C) by unlawfully terminating due to union activities, which interferes with ability to engage in protected concerted activity guaranteed under Section 7 of the Act.
- 3. Since on or about January 28th 2013 and at all times thereafter, The employer through its officers, agents, and/or representatives, has coerced, threatened, and intimidated, and continues to coerce, threaten, and intimidate employees with threats of illegal termination and plant closure for Union activity and/or election. As well as give false information about NLRB standards to employees who openly talked about Union activity.
- 4. On or about June 12, 2013 The employer through its officers, agents, and/or representatives, has intimidated, and interfered with employees abilities to engage in protected concerted activities guaranteed under Section 7 of the Act, by using company agents and/or supervisors to conduct polling and/or surveillance of employees while they are participating in protected concerted activity.

By the Acts set forth above and by other acts and conduct, the employer, by its officers, agents and representatives, has interfered with, restrained and coerced and is interfering with, restraining, and coercing its employees in the exercise of their rights guaranteed under Section 7 of the Act.



INTERNET FORM NLRS-501 (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 351
DO NOT WA	TE IN THIS SPACE
Case	Date Filed
08-CA-107551	6/19/13

15 150	TRUC	TIA	MIC.

1. EMPLO	YER AGAINST WHOM CHARGE IS BROUGHT	
Name of Employer Lincoln Manufacturing of Ohio, IN.e.		b. Number of Workers Employed 100
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 330-878-7772
777 South Wooster Avenue Strasburg, OH 44680	Eric Norton	Fax No.
f. Type of Establishment (factory, mens, wholesaler, etc.) Machine Shop	g. Identify Principal Product or Service Welded Pipe Couplings & Pipe	
 The above-named employer has engaged in and is engagin subsections; 	of the National I	ection 8(s), subsections (1) and (liet abor Relations Act, and these unfair labor
practices are untain practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statement Since on or about June 10, 2013, (b) (6), (b) (7)(C) was in activities. The Company has engaged in unfair labor	nt of the fects constituting the alleged unfair labor	
2. Basis of the Charge (set forth a clear and concise statume Since on or about June 10, 2013, (b) (6), (b) (7)(C) was in	nt of the fects constituting the alleged unfair labor	

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (# labor organization, give full name, including local name and number)

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

4s. Address (street and number, city, State, and ZIP Code)

4069 Bradley Circle NW, Canton, OH 44718

45. Telephone No. 330-472-8641

Fax No. 330-493-7870

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization)

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

6 DECLARATIO I declare that I have read the above charge and that the statement	The state of the s	ige and belief.
By the said Land	USW Staff Represe	entative
(Signature of representative or person making charge)	Fax No. 330-493-7870	o,f any)
Address 4069 Bradley Circle NW, Canton, OH 44718 Frank Buzaki	330-472-8641	June 19, 2013
ACCIONAL TO A CONTRACT OF THE ACCION	(Telephone No.)	Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

08-CA-107677 June 21, 2013

a. Name of Employer		b. Tel. No.
FORD MOTOR COMPANY		(216)676-7571
		c. Cell No.
1. Address (street, city, state ZIP code) 17601 BROOKPARK RD, BROOK	e. Employer Representative Charlie Binger	f. Fax No.
PARK. OH 44142-1518	2000 2000	g. e-Mail
		h. Dispute Location (City and State) , Brookpark, Ohio
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
notel) Factory	Automobile Parts	100+
actory	Automobile Farts	
		ee by regusing to award Charging Praty
the position of (b) (6), (b) (7)(0) membership. The Employer's action Full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C)	in order to ons were discriminatory and arbitration, give full name, including local name a	discourage union activities or trary. Ind number) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
the position of (b) (6), (b) (7)(C) membership. The Employer's actions. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	in order to ons were discriminatory and arbitation, give full name, including local name at the code)	discourage union activities or trary. Ind number) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C)
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the position of (b) (6), (b) (7)(C) membership. The Employer's action B. Full name of party filing charge (if labor organization) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) b. Full name of national or international labor organization) c. Full name of national or international labor organization) c. DECLARATION I declare that I have read the above charge a my knowledge and belief.	in order to ons were discriminatory and arbitration, give full name, including local name and IP code)	discourage union activities or trary. Ind number) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail ent unit (to be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)
the position of (b) (6), (b) (7)(C) membership. The Employer's action Full name of party filing charge (if labor organize (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION I declare that I have read the above charge a my knowledge and belief. (b) (c), (b) (7)(C)	in order to come were discriminatory and arbitration, give full name, including local name and the constitue and that the statements are true to the best (b) (6), (b) (7)(C)	discourage union activities or trary. Ind number) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail ant'unit (to be filled in when charge is filled by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.
the position of (b) (6), (b) (7)(C) membership. The Employer's action B. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C) da. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) b. Full name of national or international labor organization) c. Full name of national or international labor organization) c. DECLARATION I declare that I have read the above charge a my knowledge and belief. (b) (c), (b) (7)(C) By:	in order to come were discriminatory and arbitration, give full name, including local name and the constitue and that the statements are true to the best (b) (6), (b) (7)(C)	discourage union activities or trary. Ind number) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail ant'unit (to be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501 NATIONAL LABOR RELATIONS	Company of the Compan	DO NO	OT WRITE IN THIS SPACE
CHARGE AGAINST EMPL		Case	Date Filed
Action and a second sec	X 00700	08-CA-1077	77 6/24/13
NSTRUCTIONS: Tile an original with NLRB Regional Director for the region in whic	h the ulbreed unfel		
The state of the s	PROPERTY AND ADDRESS OF THE PARTY AND ADDRESS	OM CHARGE IS BROUGH	· · · · · · · · · · · · · · · · · · ·
a. Name of Employer	<u></u>	<u> </u>	b. Tel. No. 937-394-4181
Noll-Fisher, Inc.			
Troil in in it.			c Cell No 937-394-3301
	la Contour	Representative	f. Fex No. 937-538-0904
d. Address (Street, city, state, and ZIP code) 310 West Main Street, Anna, Ohio 45302		or Mark Noll	g. e-Mail
o to troot ment execut rands, a me	1.0.0.5.25.0	20 (0.400) 15.1	
			h. Number of workers employed 6
i. Type of Establishment (factory, mine, wholesaler, etc.)	i Identify or	incipal product or service	L Tomas and a
Electrical Contractor	HVAC, PI	umbing and Electrical Co	ntractor
k. The above-named employer has engaged in and is engage	1	Feet 1 141	
subsections) 8 (a) (1) (3)	A CANADON CARA		Labor Relations Act, and these unfair labor
	aning of the Aut o		
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganizati		these unian labor practices an	e onan practices affecting commerce
2. Basis of the Charge (set forth a clear and conclea statem			
Since on or about June 14, 2013, it, through its			
coerced, and is interfering with, restraining and o			
guaranteed in Section 7 of the said Act by imple	menting a poli	cy which proves discrimin	atory to Union members and or
sympathizers.			
On or about June 14, 2013 the above named en	nployer change	ed terms and conditions of	of employment by requiring
employee (b) (6), (b) (7)(C) to hand deliver time c	ard to the shop	on on own time, no long	ger allowing employees
(b) (6), (b) (7)(C) to take company true	ck to lunch an	d by implementing a dres	s code which does not allow
wearing of shirts with union insignia. By the above	ve and other a	cts, the above named em	ployer has interfered with,
restrained, and coerced employees in the exerci			
3. Full name of party filing charge (If labor organization, give	tuli name, includi	ng local name and number)	
International Brotherhood of Electrical Workers	Local 683	. 1	
4a. Address (Street and number, city, state, and ZIP code)		*	4b. Tel. No. 614-294-4786
[[일하다] 경기점 [[일하다] [[일하다] [[일하다] [[일하다] [[일하다]		RECEIVED	D1 500 300 500
23 West 2nd Avenue, Columbus, Ohio 43201		1. 1	4c. Cell No. 614-330-0619
		JUN 2 4 2013	
		NLRR ! /	^{4d. Fax No.} 614-294-3920
		REGION 8	4e. e-Mail
			dusting@ibew683.org
5. Full name of national or International labor organization of	سيب د س	listo or constituent unit (to be f	illed in when chame is filed by a labor
		mate of consulterit of it (to be it	med in when divige is madely a law.
International Brotherhood of Electric	al Workers		
6. DECLARAT	ION		Tel, No
I declare that I have read the above charge and that the statem	ents are true to the	best of my knowledge and belief.	614-294-4786
			Office, if any, Cell No.
QTMIN O	Justin Gockent	oach, Organizer	614-330-0619
(signature of representative or person making charge)		and title or office, if any)	Fax No. 614-294-3920
- 6 4 - Mary 4 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			614-294-3920
		h 24 204	e-Mail
22 Mars 2nd Austria Columbus Obia		June, 24, 201	ducting@ihew683.om

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NURB-501 (2.08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
08-CA-107781	6/24/13

CHARGE AGAINST EMPLO		Date Filed
NSTRUCTIONS:	08-CA-107	7781 6/24/13
lie an original with NLRB Regional Director for the region in which	No delicate the second	rring.
	AGAINST WHOM CHARGE IS BROUGHT	le Tel No
a. Name of Employer		b. Tel. No. 937-394-4181
Noll-Fisher, Inc.		c Cell No. 937-394-3301
		(Fay No.
d. Address (Street, city, state, and ZIP code) 310 West Main Street, Anna, Ohio 45302	e. Employer Representative Mike Noti or Mark Noti	g. e-Mail
		h. Number of workers employed 6
Type of Establishment (factory, mine, wholesaler, etc.) Electrical Contractor	Identify principal product or service HVAC, Plumbing and Electrical Con	tractor
k The above-named employer has engaged in and is engagin	ng in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections) 8 (a) (1)	of the National Li	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
2 Basis of the Charge (set forth a clear and concise stateme	at bi the facts constituting the alleged unfair labor	practices)
Since on or about June 13, 2013, it, through its o		
coerced, and is interfering with, restraining and co		
guaranteed in Section 7 of the said Act.	belong employees of North Island, moch	THE CASTOCION PROPERTY.
On or about June 13, 2013 Owners Mark and Mil attire, taking pictures of employees, going throug stolen tools in an attempt to intimidate and coerc. By the above and other acts, the above named exercise of their rights guaranteed in Section 7 or	h employees (b) (6), (b) (7)(C)company to e employees of Noll-Fisher. No other true mployer has interfered with, restrained,	ruck making claims of tools lost or cks were searched.
3 Full name of party filling charge (if labor organization, give		
International Brotherhood of Electrical Workers L	ocal 683	CONTRACTOR OF STATE OF STATE OF
49. Address (Street and number, city, state, and ZIP code)	RECEIVED	4b. Tel. No. 614-294-4786
23 West 2nd Avenue, Columbus, Ohio 43201		4c. Cell No. 614-330-0619
	NLAB REGION 8	4d Fax No. 614-294-3920
	REGIONO	4e, e-Meil
		dusting@ibew683.org
Full name of national or International labor organization or organization) International Brotherhood of Electrics		ed in when charge is filled by a labor
International Brothernood of Clean-Ac-	.]	T+4 NA
DECLARATI I declare that I have read the above charge and that the statement	ON only are true to the best of my knowledge and belief.	Tel. No. 614-294-4786
BY BUT MICE D	ustin Gockenbach, Organizer	Office, if any, Cell No. 614-330-0619
(signature of representative or person metions charge)	(Printrype name and title or office, if any)	Fax No. 614-294-3920
	June, 24, 2013	g-Mall dusting@ibew683.org
22 West 2nd Avenue Columbus Ohio	*************	- Unstimulation

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 or seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM	EXEMPT	UNDER	44 U	5	C	351	i

INTERNET	UNITED STATES OF AMER NATIONAL LABOR RELATIONS			NOT WRITE IN	
(2-09)	CHARGE AGAINST EMPL	OYER	Case 08-CA-		ate Filed
NSTRUCTIONS:			1 00-CA-	107762	6/24/13
lle en original with NLR	B Regional Director for the region in which		The second secon	W 100 m 100	
N of Francis o		AGAINST WHO	W CHARGE IS BROUG	HT TO A	h
a. Name of Employe	r			O. Tel.	lo. 937-394-4181
Noll-Fisher, Inc.				c. Cell N	lo. 937-394-3301
		ال جنششت		f. Fax N	937-538-0904
The state of the s	ity, state, and ZIP code)	e. Employer R		The same	
310 West Main S	Street, Anna, Ohio 45302	Mike Noll o	r Mark Noll	g, e-Mai	
	ant.			h. Numt	per of workers employed 6
 Type of Establishm Electrical Contract 	ent(factory, mine, wholesaler, etc.) ctor		dpal product or service nbing and Electrical (Contractor	
k. The above-named	employer has engaged in and is engag	ing in unfair labor pr	ectices within the meaning	of section 8(a), su	bsections (1) and flist
subsections) 8 (a) (1)		of the Nation	al Labor Relations	Act, and these unfair labor
	lices affecting commerce within the mea of the Act and the Postal Reorganizati	the second secon	nese unfair labor practices	are unfair practice	affecting commerce
2. Basis of the Charc	ge (sal forth a clear and concise stateme	ant of the facts cons	lituting the elleged unfair la	abor practices)	SO SOCIEDADO
	it June 14, 2013, it, through its o				with, restrained and
	nterfering with, restraining and				
	ection 7 of the said Act.	occurring complete	222 0 1 1 4 1 2 1 2 1 2 1 1 1 1 1	4, 11, 21, 4, 11, 21, 21, 21, 21, 21, 21, 21, 21, 21	4)-11 41-17 /1 3 (31)
good anteca in oc					
	e 14, 2013 the above named en notified that these employees h				
	lo other company trucks were s				
	d other acts, the above named of		erfered with restrain	ed, and coerce	d employees in the
	rights guaranteed in Section 7 of		9.19.99	226200 22200	2000
					· · · · · · · · · · · · · · · · · · ·
Full name of party	filing charge (If lebor organization, give	full name, including	local name and number)		
International Bro	therhood of Electrical Workers I	ocal 683			
	and number, city, state, and ZIP code)		a de la de distribuir à	4b. Tel. No	614-294-4786
			A '\		614-294-4766
23 West 2nd Ave	enue, Columbus, Ohio 43201	F	RECEIVED	4c. Cell No	614-330-0619
			JUN 2 4 2013		614-294-3920
			NLHB REGION 8	4e. e-Mail dusting@	gibew683.org
Secretary and March	onal or international labor organization o		le or constituent unit (to b	e filled in when cha	rge is filed by a labor
Inter	national Brotherhood of Electric	al Workers	×		

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Dustin Gockenbach, Organizer (Print/type name and title or office. If any)

23 West 2nd Avenue, Columbus, Ohio

June, 24, 2013 (date)

Office, If any, Cell No. 614-330-0619 Fax No. 614-294-3920 e-Mail

614-294-4786

Tel. No.

dusting@ibew683.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512 INTERNET UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE FORM NLRB-501 NATIONAL LABOR RELATIONS BOARD (2-0F) Case Date Filed CHARGE AGAINST EMPLOYER 08-CA-107784 6/24/13 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 937-394-4181 a. Name of Employer Noll-Fisher, Inc. c. Cell No. 937-394-3301 937-538-0904 d. Address (Street, city, state, and ZIP code) e. Employer Representative 310 West Main Street, Anna, Ohio 45302 Mike Noll or Mark Noll g. e-Mail h. Number of workers employed i. Type of Establishment (factory, mine, wholesalar, etc.) Identify principal product or service **Electrical Contractor** HVAC, Plumbing and Electrical Contractor k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section B(a), subsections (1) and (list subsections 8 (a) (1) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meening of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). Since on or about June 13, 2013 it by its Officers and Representatives established a policy which proves discriminatory to union members and or sympathizers. On or about June 13, 2013 Noll-Fisher representatives Mark and Mike Noll appeared at the Marysville, Ohio job site and instructed employees (b) (6), (b) (7)(C) to leave the job site, change their union insignia shirts prior to coming back on project. (b) (6), (b) (7)(C) had never been informed of any company policy regarding the wearing of union insignia. By the above and other acts, the above named employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the act. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Electrical Workers Local 683 4a, Address (Street and number, city, state, and ZIP code) 4b Tel. No. 614-294-4786 23 West 2nd Avenue, Columbus, Ohio 43201 4c. Cell No. 614-330-0619 4d. Fax No. 614-294-3920 4e. e-Mail dusting@ibew683 org 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor International Brotherhood of Electrical Workers Tel, No. 6. DECLARATION 614-294-4786 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any. Cell No. Dustin Gockenbach, Organizer 614-330-0619 (Printrype name and little or office, if any) Fax No. 614-294-3920 e-Maii June, 24, 2013 dusting@ibew683.org 23 West 2nd Avenue, Columbus, Ohio (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET

UNITED STATES OF AMERICA

and statements with the same	FORM EXEMPT UNDER 44 U.B.C 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
08-CA-107851	06/24/2013

FORM NLR8-601 (2-09)	NATIONAL LABOR RELATIONS CHARGE AGAINST EMPLI		Case	Date Filed
		7.70	08-CA-10785	06/24/2013
INSTRUCTIONS: File on original with NLRE	S Regional Director for the region in which	h the alleged unfeir labo	or prestice occurred or is occurring	
	the state of the s	AGAINST WHOM	CHARGE IS BROUGHT	TS Tal No. "
a. Name of Employer			Operation A	b. Tel. No. 419-530-7270
UT-AAUP (Unive	rsity of Toledo-American Assoc	dation of Universit	y Professors)	c. Cell No. none
				1. Fax No. 419-530-7271
d. Address (Street, chi 2801 W. Bancroft	ty, state, and ZIP code)	e. Employer Rep	president of the board	g. e-Matt
UH 5150 A-C	90	i iday von	, president of the books	saup@ut-aaup.com
Toledo, Ohio 438	06	4		h. Number of workers employed
				(3)
I. Type of Establishme Labor Union	snt (factory, mine, wholesaler, etc.)	j. Identify princip Labor relation	al product or service ns services	
k. The above-named e	employer has engaged in and is engag	ing in unfair labor pred	tices within the meaning of sec	tion 8(e), subsections (1) and (kal
subsections)				or Relations Act, and these unfair lebor
	ces affecting commerce within the mea			
	e (set forth a clear and conclae stateme		iling the elleged unfair lebor on	nctices)
				y supervisor, (b) (6), (b) (7)(C)
and I had been in	contact with UAW, including re	presentative(b)	6), (b) (7)(C)	was later placed on unpaid
leave on (b) (6), (b) (7)(C) 2013; (D)(6) (G) was terminated t	two months after t	hat	Α.
				*
			B	ECEIVED
			10.5	JUN 2 4 2013
			1.6	NLAB
				REGION 8
			The second state of the second	ILGIONO
	Alling charge (If lebor organization, give	full name, including to	cal name and number)	
(b) (6), (b) (7)	Index will de la company of the comp			
	nd number, city, state, and ZIP code)			4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C				4c. Cell No (b) (6), (b) (7)(C)
				4d. Fex No.
				4e. e-Mail (b) (6) (b) (7)(C)
-				
5 Full name of nation organization) N/A	el or international labor organization of	which it is an affiliate	or constituent unit (to be filled in	n when charge is filed by a labor
	B. DECLARATION	ON CONTRACTOR		Tel. No. (5) (6) (7) (7)
	ad the abovemberge and that the statemen		my knowledge and belief.	(b) (6), (b) (7)(C)
(b) , _), (b) (7)	770	\ (6) (b) (7)(2)	Office, If any, Cell No.
(signature of represent	(D)) (6), (b) (7)(the or office. If any)	Fay No.
		- market to mistra		Fax No.
(b) (6), (b)	(7)(C)			e-Mgi ⁽ (b) (6), (b) (7)(C)
Address			(clater)	
Charles To the second s	A CONTRACTOR OF THE PARTY OF TH			

WILLFU' FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	TE IN THIS SPACE
Case	Date Filed
08-CA-107981	6/26/2013

	AGAINST WHOM CHARGE IS BROUGHT	1
a. Name of Employer		b. Tel. No. 937-394-4181
Noll-Fisher, Inc.		c. Cell No. 937-394-3301
		f. Fax No. 937-538-0904
d. Address (Street, city, state, and ZIP code) 310 West Main Street, Anna, Ohio 45302	e. Employer Representative Mike Noll or Mark Noll	g. e-Mail
		h. Number of workers employed 6
i. Type of Establishment (factory, mine, wholesaler, etc.) Electrical Contractor	i. Identify principal product or service HVAC, Plumbing and Electrical Cont	ractor
 k. The above-named employer has engaged in and is engaging subsections) 8 (a) (1) (3) 		ection 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
practices are practices affecting commerce within the meal within the meaning of the Act and the Postal Reorganization	ning of the Act, or these unfair labor practices are u	
Since on or about June 13, 2013, it, through its o hiring policy which proves discriminatory to Union		
On or about (b) (e), (b) (7)(C) 2013 Representatives of N. Drug Free Workplace program to employees (b) disciplined, received a written warning for violatin employees who were required this date to attend By the above and other acts, the above named exercise of their rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give	(6), (b) (7)(C) g the company dress code by wearing un meeting and sign policy. mployer has interfered with, restrained, a f the act.	These employees were nion insignia. These were the only
Drug Free Workplace program to employees (b) disciplined, received a written warning for violatin employees who were required this date to attend By the above and other acts, the above named exercise of their rights guaranteed in Section 7 of	(6), (b) (7)(C) g the company dress code by wearing us meeting and sign policy. mployer has interfered with, restrained, a f the act. full name, including local name and number)	These employees were nion insignia. These were the only and coerced employees in the
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Drug Free Workplace program to employees (b) disciplined, received a written warning for violatin employees who were required this date to attend By the above and other acts, the above named e exercise of their rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give International Brotherhood of Electrical Workers L 4a. Address (Street and number, city, state, and ZIP code) 23 West 2nd Avenue, Columbus, Ohio 43201	(6), (b) (7)(C) g the company dress code by wearing us meeting and sign policy. mployer has interfered with, restrained, a f the act. full name, including local name and number) ocal 683	These employees were nion insignia. These were the only and coerced employees in the 4b. Tel. No. 614-294-4786 4c. Cell No. 614-330-0619 4d. Fax No. 614-294-3920 4e. e-Mail dusting@ibew683.org
Drug Free Workplace program to employees (b) disciplined, received a written warning for violatin employees who were required this date to attend By the above and other acts, the above named e exercise of their rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give International Brotherhood of Electrical Workers L 4a. Address (Street and number, city, state, and ZIP code)	(6), (b) (7)(C) g the company dress code by wearing us meeting and sign policy. mployer has interfered with, restrained, a f the act. full name, including local name and number) ocal 683 which it is an affiliate or constituent unit (to be filled)	These employees were nion insignia. These were the only and coerced employees in the 4b. Tel. No. 614-294-4786 4c. Cell No. 614-330-0619 4d. Fax No. 614-294-3920 4e. e-Mail dusting@ibew683.org
Drug Free Workplace program to employees (b) disciplined, received a written warning for violatine employees who were required this date to attend By the above and other acts, the above named exercise of their rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give International Brotherhood of Electrical Workers L 4a. Address (Street and number, city, state, and ZIP code) 23 West 2nd Avenue, Columbus, Ohio 43201	(6), (b) (7)(C) g the company dress code by wearing us meeting and sign policy. mployer has interfered with, restrained, a f the act. full name, including local name and number) ocal 683 which it is an affiliate or constituent unit (to be filled Workers	These employees were nion insignia. These were the only and coerced employees in the 4b. Tel. No. 614-294-4786 4c. Cell No. 614-330-0619 4d. Fax No. 614-294-3920 4e. e-Mail dusting@ibew683.org
Drug Free Workplace program to employees (b) disciplined, received a written warning for violatinemployees who were required this date to attend By the above and other acts, the above named exercise of their rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give International Brotherhood of Electrical Workers L 4a. Address (Street and number, city, state, and ZIP code) 23 West 2nd Avenue, Columbus, Ohio 43201 5. Full name of national or international labor organization of organization) International Brotherhood of Electrical Ideclare that I have read the above charge and that the statement By	(6), (b) (7)(C) g the company dress code by wearing us meeting and sign policy. mployer has interfered with, restrained, a f the act. full name, including local name and number) ocal 683 which it is an affiliate or constituent unit (to be filled Workers	These employees were nion insignia. These were the only and coerced employees in the 4b. Tel. No. 614-294-4786 4c. Cell No. 614-330-0619 4d. Fax No. 614-294-3920 4e. e-Mail dusting@ibew683.org d in when charge is filed by a labor Tel. No.
Drug Free Workplace program to employees (b) disciplined, received a written warning for violatine employees who were required this date to attend By the above and other acts, the above named exercise of their rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give International Brotherhood of Electrical Workers L 4a. Address (Street and number, city, state, and ZIP code) 23 West 2nd Avenue, Columbus, Ohio 43201 5. Full name of national or international labor organization of organization) International Brotherhood of Electrical (because that I have read the above charge and that the statement of the s	(6), (b) (7)(C) g the company dress code by wearing us meeting and sign policy. mployer has interfered with, restrained, a f the act. full name, including local name and number) ocal 683 which it is an affiliate or constituent unit (to be filled to Workers ON ints are true to the best of my knowledge and belief.	These employees were nion insignia. These were the only and coerced employees in the 4b. Tel. No. 614-294-4786 4c. Cell No. 614-330-0619 4d. Fax No. 614-294-3920 4e. e-Mail dusting@ibew683.org d in when charge is filed by a labor Tel. No. 614-294-4786 Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
08-CA-108498	7-3-13

File an original of this charge with NLRB Regional	All and the state of the state		
	Director in which the alleged unfair labor practice	occurred or is occur	ring,
	EMPLOYER AGAINST WHOM CHARGE IS BRO		
 Name of Employer HUMILITY OF MARY HEALTH PARTICENTER 	NERS d/b/a ST. ELIZABETH HEALTH	b. Tel. No. (330)480-2 c. Cell No.	2377
. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.	
044 BELMONT AVE	PORFERIO ESPARRA	1. 1 dx 140.	
OUNGSTOWN, OH 44501	TOTAL ENGLOS PARALY	g. e-Mail	
		YOUNGS	ation (City and State) ΓΟWN, ΟΗ
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of w	orkers at dispute location
otel) IOSPITAL	MEDICAL CARE	200+	
on or about (0) (6), (0) (7)(C) 2013, the above-r	named Employer discriminated against of union and/or other protected	employee (b) (6), (b) (7)(C) _{by issuing}
On or about (b)(b),(b)(7)(e) 2013, the abo erminating (b)(e) employment because	ve named Employer discriminated ag	gainst employee I concerted acti	(b) (6), (b) (7)(C) by vities, including filing
erminating employment because prievances under a union contract.	of union and/or other protected	d concerted acti	(b) (6), (b) (7)(C) by vities, including filing
erminating employment because prievances under a union contract. Full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C)	of union and/or other protected	d concerted acti	(b) (6), (b) (7)(C) by vities, including filing
erminating employment because prievances under a union contract. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z	of union and/or other protected	mber)	vities, including filing
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erminating employment because rievances under a union contract. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z	of union and/or other protected	(b) (6), (b) 4b. Tel. No. (b) (6), (b)	vities, including filing
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erminating employment because grievances under a union contract. 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 3. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION 1 declare that I have read the above charge a	of union and/or other protected ation, give full name, including local name and number of the protected ation, give full name, including local name and number of the protected ation, give full name, including local name and number of the protected ation, give full name, including local name and number of the protected ation, give full name, including local name and number of the protected ation, give full name, including local name and number of the protected ation, give full name, including local name and number of the protected ation, give full name, including local name and number of the protected ation, give full name, including local name and number of the protected ation, give full name, including local name and number of the protected ation, give full name, including local name and number of the protected ation, give full name, including local name and number of the protected ation, give full name, including local name and number of the protected ation at the protect	d concerted actions and the concerted actions are supported actions and the concerted actions are supported actions and the concerted actions are supported as a concerted actions are supported as a concerted actions are supported actions.	7)(C) (C) (C) (C) (C) (C) (C) (C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 08-CA-108638 7/3/2013

a. Name of Employer	al Director in which the alleged unfair labor pract	V
	. EMPLOYER AGAINST WHOM CHARGE IS	
UT-AAUP (University of Toledo- Ame Professors)	erican Association of University	b. Tel. No. (419)530-7270 c. Cell No
d Address (street, city, state ZIP code) 2801 West Bancroft Street	e. Employer Representative Harvey Wolff, President	f. Fax No (419)5307271
UH 5150 A-C	Trainey viein, Freedesin	g, e-Mail aaup@ut-aaup.cpm
Toledo, OH 43606		h. Dispute Location (City and State) Toledo, Ohio
Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location 3
Labor Union	Labor Relations Services	
interfered with, restrained, and coerced exercise of their rights to self-organiz representatives of their own choosing, or other mutual aid or protection, or to the said Act.	d, and is interfering with, restraining, zation, to form, join or assist labor and to engage in other concerted action refrain from any or all such activities	its officers, agents, and representatives, has and coercing employees of UT-AAUP, in the organizations, to bargain collectively through ivities for the purpose of collective bargaining es, which rights are guaranteed in Section 7 of
By the acts set forth in the paragraphs has interfered with, restrained and coer their rights guaranteed in Section 7 of t	I/or protected, concerted activities. above, and by other acts and conductors and is interfering with, restraining the said Act.	agents, and representatives, terminated to the state of t
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PROVINCY SETSTATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD EIVED CHARGE AGAINST EMPLOYER NLRB REGION 8

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
08-CA-108651	7/8/2013

a. Name of Employer		
. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROL	b Tel No
CLEVIL Airu, Jilio		1-877-626-1263
Professional Transportation, Inc.		c. Cell No.
errore of the Perror of the		C. Cell No.
Address (street, city, state ZIP code)	e Employer Representative	f. Fax No
920 W. Robb Avenue, Lima, OH 5805	Don Hooks, Branch Manager (Lima)	g. e-Mail
	Davis Bishau Basata Bis at	h Dispute Location (City and State)
700 W. Morgan Ave., Evansville, IN	Dave Richey, Deputy Dir. of	Lima, OH
7705 William Ave., Evansville, IN	Operations (IN)	
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
otel) an Transportation	Driving railroad grave	About 20
	Driving railroad crews d is engaging unfair labor practices within the mean	(
nterfered with, restrained and coerce he Act. lee Attached Sheet	ed employees in the free exercise of ri	ghts guaranteed by Section 7 of
	ation, give full name, including local name and num	ber)
United Professional & Service Employ	ees Union, Local 1222	
United Professional & Service Employ a Address (street and number, city, state, and Z	ees Union, Local 1222	ber) 4b Tel No
United Professional & Service Employ a Address (street and number, city, state, and Z 721 Albert Street	ees Union, Local 1222	4b Tel No
United Professional & Service Employ a Address (street and number, city, state, and Z	ees Union, Local 1222	4b Tel No 4c Cell No
United Professional & Service Employ Address (street and number, city, state, and Z 721 Albert Street	ees Union, Local 1222	4b Tel No 4c Cell No 567-825-2683
United Professional & Service Employ a Address (street and number, city, state, and Z 721 Albert Street	ees Union, Local 1222	4b Tel No 4c Cell No
United Professional & Service Employ a Address (street and number, city, state, and Z 721 Albert Street	ees Union, Local 1222	4b Tel No 4c Cell No 567-825-2683
United Professional & Service Employ a Address (street and number, city, state, and Z 721 Albert Street Lima, OH 45801 Full name of national or international labor orga	ees Union, Local 1222	4b Tel No 4c Cell No 567-825-2683 4d Fax No 4e. e-Mail
United Professional & Service Employ a Address (street and number, city, state, and Z 721 Albert Street Lima, OH 45801	rees Union, Local 1222	4b Tel No 4c Cell No 567-825-2683 4d Fax No 4e. e-Mail
United Professional & Service Employ Address (street and number, city, state, and Z 721 Albert Street Lima, OH 45801 Full name of national or international labor organization)	rees Union, Local 1222	4b Tel. No 4c Cell No 567-825-2683 4d Fax No 4e. e-Mail (to be filled in when charge is filled by a labor
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United Professional & Service Employ a Address (street and number, city, state, and Z 721 Albert Street Lima, OH 45801 Full name of national or international labor organization) DECLARATION I declare that I have read the above charge a my knowledge and belief. By: American Albert Employee By: American Albert Employee By: American Albert Employee By: By: By: By: By: By: By:	nization of which it is an affiliate or constituent unit and that the statements are true to the best of James Moore, Steward	4b Tel No 4c Cell No 567-825-2683 4d Fax No 4e. e-Mail (to be filled in when charge is filled by a labor Tel No Cell No. Cell No. Same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Allegations to the Charge:

In March/April of 2013, the Employer, through (b) (6), (b) (7)(C) interrogated employees about engaging in union and/or protected concerted activity.

In April 2013, the Employer, through (b) (6), (b) (7)(C) threatened employees with unspecified reprisals for engaging in union and/or protected concerted activity.

In April 2013, the Employer, through (b) (6), (b) (7)(c) threatened an employee with termination if engaged in union activity.

On or about May 16, 2013, the Employer, through (b) (6), (b) (7)(C) threatened employees with discharge if they engage in union and/or protected concerted activity and/or contact the Labor Board.

On or about May 16, 2013, the Employer, through (b) (6), (b) (7)(C) threatened to retaliate against employees in order to discourage them from engaging in union and/or protected concerted activity.

Around mid-May, 2013, the Employer, through (b) (6), (b) (7)(C) unlawfully discouraged employees from engaging in union and/or protected concerted activity.

By the acts set forth in the paragraphs above and by other acts and conduct, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained and coerced and is interfering with, restraining and coercing its employees of the exercise of their rights guaranteed in Section 7 of the Act.

RECEIVED
REGION 8

REGION 9: 50

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional	i briedlor in which the alleged urball labor prac	otice accurred or in accurring	
	EMPLOYER AGAINST WHOM CHARGE IS	BROUGHT	
a Name of Employer SMWIA #33 Akron JATC		b Tel. No. (330)605-8813 c Cell No. (330)605-8813	
1890 Venture Circle, Massillon, OH	Brad Klausner	- 2 160	
44646		g. e-Mail	
		h. Dispute Location (City and State) Massillon, OH	
i Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location	
hotel)	Faraleura Danssantation	5	
Union	Employee Representation		
refused and does now refuse to empl By the Acts set forth in the paragraph	oy the above-named employee. h above and by other acts and con-		
	ghts guaranteed in Section 7 of the		
3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)	ghts guaranteed in Section 7 of the	said Act.	
3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZI	ghts guaranteed in Section 7 of the ation, give full name, including local name and	said Act.	
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3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZI	ghts guaranteed in Section 7 of the ation, give full name, including local name and	said Act. I number) 4b Tel No (b) (6), (b) (7)(C)	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

1.	Director in which the alleged unfair labor practice of EMPLOYER AGAINST, WHOM CHARGE IS BROU	GHT	
1. EMPLOYER AGAINST WHOM CHARGE IS BROU a. Name of Employer MIDWEST TERMINALS OF TOLEDO INTERNATIONAL, INC. CLEVEL AND. OHIU		b. Tef. No. (419)697-2715 c. Cell No.	
		(419)467-8973	
d Address (street, city, state ZIP code) 3518 SAINT LAWRENCE DR,	e. Employer Representative TERRY LEACH	f. Fax No. (419)697-2744	
OLEDO, OH 43605-1079		g. e-Mail terry.leach@mwtti.com	
		h. Dispute Location (City and State) TOLEDO, OH	
. Type of Establishment (factory, nursing home, notel)	j. Principal Product or Service	k. Number of workers at dispute location 40	
CARGO	LOADING AND UNLOADING CARGO		
abor practices are unfair practices affecting comm	r labor practices are practices affecting commerce wi nerce within the meaning of the Act and the Postal R ise statement of the facts constituting the alleged unf	eorganization Act.	
Since on or about June 13, 20 assign work and pay (b) (6), (b) (7)			
assign work and pay (b) (6), (b) (7) of past practice and the collective international Longshoremen's As (b) (6), (b) (7)(C)	e bargaining agreement between t sociation, AFL-CIO. ation, give full name, including local name and numb	he Employer and Local 1982,	
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INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 08-CA-109173	Date Filed 7-16-13	

INSTRUCTIONS

File an original with NLRB Regional Director for the region in white	th the alleged unfair labor practice occurred or is occurr R AGAINST WHOM CHARGE IS BROUGHT	ring.
a. Name of Employer	WHOM STANGE TO BROGGIN	b. Tel. No. 419-729-5446
Toledo Wire Products, Inc.		
		c Cell No.
		f Fax No. 419-729-0241
d. Address (Street, city, state, and ZIP code) 3601 S. Expressway Drive	e Employer Representative Ann E. Obertacz	g. e-Mail
Toledo, Ohio 43608-1591	7 2. 333.432	g. o mai
, e. 30.000 (F7.50) (19.00 E-19.19)		h. Number of workers employed
		4
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Factory k. The above-named employer has engaged in and is engaged.	Wire products	otion 9/a) subsections (1) and /list
subsections) (5)		
practices are practices affecting commerce within the me		bor Relations Act, and these unfair labor
within the meaning of the Act and the Postal Reorganizat		man practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts constituting the alleged unfair labor p	practices)
The employer and the Union have had collective	e bargaining agreements for many years.	The most recent collective
bargaining agreement expired May 31, 2013. T	사용을 하는 주시 문문을 취임하면 하루다니요? 그렇게 그 사람들이 되었다. 그리고 하다면 다른 것은 나를 했다.	
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company has failed to bargain in good faith abo the Union as the bargaining representative of th	그렇게 하다 생물 내장 일었다. 그렇게 이 계속 없었다. 그렇게 그렇게 하는 내가 했다. 전에 전 이 점점 되었다. 하고 살아 다 생각이 되었다.	선거 그렇게 된 사업을 다 되어 마다가 가고 있다면서 이번에 가득하다고 하면 되었다. 그 그리
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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLR8-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRIT	E IN THIS SPACE
Case	Date Fifed
08-CA-109370	7-18-13

STRUCTIONS:	08-0	ZA-1093/0 /-18-13
e an original with NLRB Regional Director for the region in which		Company of the Compan
Name of Employer	R AGAINST WHOM CHARGE IS BRO	b. Tel. No. 330-339-3311
Graphic Packaging Holding Company		330-339-3311
napine rackaging roleing company		c. Cell No. 816-489-2812
Address (Street, city, stelle, and ZIP code)	e Employer Representative	f. Fax No. 330-777-5820
ALTHOR STORY, DICK, BILLY, BILLY	E Improyer Transfer	g. e-Mail
27 Reiser Avenue, SE	Jim Villano, Plant Manager	
ew Philadelphia, OH 44663		h. Number of workers employed 226
Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	e
actory	Paper Products	
The above-named employer has engaged in and is engage	ging in unfall labor practices within the mea	aning of section B(a), subsections (1) and (ilst
subsections) Section 7		lational Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the ma- within the meaning of the Act and the Postal Reorganizat		tices are unfair practices affecting commerce
Basis of the Charge (set forth e cleer and concise statem		fair labor practices)
to the second se		
uaranteed under Section 7 of the Act. Specific e singled-out for unwarranted disciplinary actio	cally, (b) (6), (b) (7)(C) for being (b) (6) (7)(C) in the exercise of lights), (b) (7)(C) has been and continues disciplinary action while in the
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the Information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2005). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS	INS	TRL	CT	101	15
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DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
08-CA-109401	7/18/2013

a Name of Employer MIDWEST TERMINALS OF TOLEDO d Address (street, city, state ZIP code) 3518 SAINT LAWRENCE DR, TOLEDO, OH 43605-1079 Type of Establishment (factory, nursing home, hotel) SHIPPING	e. Employer Representative CHRISTOPHER W. BLAKELY j Principal Product or Service	b. Tel. No. (419)697-2743 c. Cell No. (419)351-9028 f. Fax No. (419)697-2744 g e-Mail chris.blakely@mwtti.com h. Dispute Location (City and State) TOLEDO, OH	
3518 SAINT LAWRENCE DR, TOLEDO, OH 43605-1079 Type of Establishment (factory, nursing home, hotel)	CHRISTOPHER W. BLAKELY	(419)351-9028 f. Fax No. (419)697-2744 g e-Mail chris.blakely@mwtti.com h. Dispute Location (City and State)	
3518 SAINT LAWRENCE DR, TOLEDO, OH 43605-1079 Type of Establishment (factory, nursing home, notel)	CHRISTOPHER W. BLAKELY	g e-Mail chris.blakely@mwtti.com h. Dispute Location (City and State)	
Type of Establishment (factory, nursing home, hotel)	j Principal Product or Service	chris.blakely@mwtti.com h. Dispute Location (City and State)	
hotel)	j Principal Product or Service		
notel)	j Principal Product or Service		
SHIPPING		k Number of workers at dispute location 50	
	CARGO UNLOADING AND LOADING	00	
labor practices are unfair practices affecting common Basis of the Charge (set forth a clear and concius on about January 22, 2013 are	r labor practices are practices affecting commerce with the meaning of the Act and the Postal Rise statement of the facts constituting the alleged unit and continuously thereafter, the Employeen designated to be the Union	Reorganization Act. fair labor practices) Dlover has failed to assign and	
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A Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code)	4b Tel No. (b) (7)(C) 4c Cell No.	
		4d, Fax No	
		4e e-Mail	
 Full name of national or international labor organization) 	inization of which it is an affiliate or constituent unit (i	I to be filled in when charge is filed by a labor	
		Tel. No.	
	and that the statements are true to the best of	(b) (6), (b) (7)(C)	
I declare that I of the above charge a	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Office, if any, Cell No	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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SERNET

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

08-CA-109404

7/18/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in whici	00 – 00 – 00 – 00 – 00 – 00 – 00 – 00 – 00 – 0	
	AGAINST WHOM CHARGE IS BROUGHT	9.00
d. Address (Street, city, state, and ZIP code) 8934 8 Artington AKron OH 44312	e. Employer Representative Dale Harrington	1. Fax No 330-644-6554 g. e-Mail 10207@redrect.co
i. Type of Establishment (factory, mine, wholesaler, etc.) Lote k. The above-named employer has engaged in and is engaged subsections) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization.	of the National L uning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor
2 Basis of the Charge (set forth a clear and concise statement of the Company. It is by the company. It is by the company. It is by the company. It is because one of the company. It is because one of the configuration o	recome ill and was hos income ill and was hos income ill and was hos it I found another jor which shift position through and I went juit I needed the old Stary on 3rd shift s since hined a newpe	
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		4e. e. Mail (b) (6), (b) (7)(C)
5 Full name of national or international labor organization of organization) 6. DECLARATI I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	ON	od in when charge is filed by a labor TeltiNo CO Office, if any, Cell No
(signature of representative or person making charge) (b) (6), (b) (7)(C) Address	(Print/type name and litle or office, if any)	Fax No

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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JUL-18-2013 12:40

NLRB REGION 8

P. 04/04

Form NLRS - 801 (2-06)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS: Keep this copy for yourself.

File an original of this charge with NLRS Regional I	MPLOYER AGAINST WHOM CHARGE IS BROW	LIGHT
REPUBLIC SPECIAL METALS, INC.		b. Tel. No. (330)580-9600 c. Cell No.
d. Address (street, city, state ZIP code) 2201 HARRISON AVE SW, CANTON, OH 44708-3078	e. Employer Representative Plant Manager Bill Boggs	f. Fax No. (330)456-3732 g. e-Mall h. Dispute Location (City and State) Canton OH
. Type of Establishment (factory, nursing home, notel) Steel Mill	J. Principal Product or Service Steel	k. Number of workers at dispute location - 50
to discourage union activities or me 3. Full name of party filing charge (II labor organization) (b) (b) (7)(C) 49. Address (attent and number, city, state, and ZIF (b) (6), (b) (7)(C)	tion, give full name, including local hadred in num	(b) (6), (b) (7)(C) 45. Tel. No.
i. Full name of national or Interrational labor organ organization)	tratter of which it is an affiliate of constituent unit	(to be filled in when charge is filled by a labor
DECLARATION I decime that I have read the above charge on my knowledge and belief.	ed that the statements are true to the best of	(b) (6), (b) (7)(C)
By; xx (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, If any, Cell No.
(signalure or representative or person making co	arge) Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: XX	e-Mail

WILLPIN. PALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, NECTION 1001)
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Sellentation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 or sag. The principal are of the information is to easist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Doc. 11, 2006). The NLRB will further explain those uses upon request. Disclosure of this information to the NLRB is voluntary; however, faither to supply the information will cause the NLRB to decline to invoke its processes.

TOTAL P. 04

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

08-CA-109484 July 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. (330)468-0091 SHEFFIELD STEEL PRODUCTS, INC. c. Cell No. d. Address (street, city, state ZIP code) e. Employer Representative f Fax No. (330)467-1708 355 LEDGE ROAD. GREGG GOLDBERG, Plant g. e-Mail MACEDONIA, OH 44056 Manager gmgoldberg@sheffieldsteel.net h. Dispute Location (City and State) Macedonia, OH k. Number of workers at dispute location i. Type of Establishment (factory, nursing home, i Principal Product or Service Factory Process Steel I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about June 25, 2013, it, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing employees of Sheffield Steel, in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.

Since on or about June 25, 2013, and at all times thereafter, it, by its officers, agents, and representatives, has refused to bargain collectively with Teamsters Local Union No. 507, a labor organization chosen by a majority of its employees in an appropriate unit, for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment, and other terms and conditions of employment, by making unilateral changes to the grievance procedure.

By the acts set forth in the paragraphs above, and by other acts and conduct, it, by its officers, agents and representatives, has interfered with, restrained and coerced and is interfering with, restraining and coercing its employees in the exercise of their rights guaranteed in Section 7 of the said Act.

employees in the exercise of their rights gua	ranteed in occiton / or the	said rict.
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4a. Address (street and number, city, state, and ZIP code)	THE BITOTHER TIOOD OF TE	4b. Tel. No. (216)328-0111
5425 WARNER RD, UNIT 7,		4c. Cell No. (216)288 290
CLEVELAND, OH 44125-1146		4d. Fax No. (216)328-5655
		4e. e-Mail armixon@feamsterslocal507.com
 Full name of national or international labor organization of organization) 	f which it is an affiliate or constituent u	EIVER LRRB 10 F
 DECLARATION I declare that I have read the above charge and that the of my knowledge and belief. 	e statements are true to the best	Tel. No. (216)328-01 M
By allat R. Min	ALBERT R. MIXON, Secretary-Treasurer	Office, (216)288-7290;
(signature of representative or person making charge)	Print Name and Title	Fax No. (216)328-5655
Address: 5425 WARNER RD, UNIT 7, CLEVELAND, OH 44125-1146	Date: 7-19-13	e-Mail armixon@teamsterslocal507.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Omn NLRB - 501 (2-08) UNITED STATES OF AMERICA		DO NOT WRITE I	N THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Data Filed	
CHARGE AGAINST	EMPLOYER			
NSTRUCTIONS:		0.04.100000	- a Wake	
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ame of Employer leveland Job Coros Center		(215)541-250	1	
Distribute DDD College		c. Cell No.	·	
. Address (street, dty, state ZIP code) 13451 Coit Road, Cleveland, OH	e. Employer Representative Dante Hale	1. Fax No.		
44110		g. e-Mall	g. e-Mail	
		h. Dispute Location Cleveland, Oh	TOTAL TANKS TOTAL STATE	
Type of Establishment (factory, nursing frome, otel)	J. Principal Product or Service		rs et dispute locellon	
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By the Acts set forth in the paragraph has interfered with, restrained, and confidence of their rights guaranteed in Section 7. Full name of party filing charge (if labor organization) a Address (alreat and number city state, and Z. (b) (6), (b) (7)(C) b. Full name of national or international labor organization) c. DECLARATION 1 doctors that I have read the above charge a my knowledge and belief. p. (b) (6), (b) (7) (c) (signature or representative or person making city and person making city and person making city and person making city (c) (signature or representative or person making city (c))	above and by other acts and conducted and is interfering with, restrict of the said Act. ellon, give full name, including local name of the code) If code) If code (b) (6), (b) (7)(C) Inarge) Print Name and Title	and number) 4b. Tel. No. 4c. Cell No. 4c. Cell No. 4c. E-Mail (b) (6), (b), (b) ent unit (ro be lifled in when che Office. If any. Cell N. (b) (6), (b) (7)(C) Fax No.	nts, and representative imployees in the exercises (7)(C)	
By the Acts set forth in the paragraph has interfered with, restrained, and co of their rights guaranteed in Section 7. 3. Full name of party filing charge (if lebor organized) (b) (6), (b) (7)(C) 4a. Address fatrast and number city state, and 7. (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION I doctors that I have read the above charge a my knowledge and belief. (b) (7)(C)	above and by other acts and conducted and is interfering with, restrict of the said Act. ellon, give full name, including local name of the code) If code) If code (b) (6), (b) (7)(C)	and number) 4b. Tel. No. 4c, Cell No. (b) (6), (b) (7)(0 4d. Fax No. 4e. e-Mail (b) (6), (b) Tel. No. Tel. No. Office, If any, Cell N. (b) (6), (b) (7)(c)	nts, and representative inployees in the exercite (7)(C)	

WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully act torth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, faiture to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

08-CA-109941 7/26/13

File an original of this charge with NLRB Regional Di		
	MPLOYER AGAINST WHOM CHARGE IS BROKE	JGHT
a Name of Employer VICTORY WHITE METAL COMPANY		b. Tel. No. (216)271-1400
d. Address (street, city, state ZIP code)	e. Employer Representative	c. Cell No. f. Fax No.
6100 ROLAND AVE, CLEVELAND,	ALEX STANWICK	(216)271-6430
OH 44127-1353		g e-Mail
		h. Dispute Location (City and State) Cleveland, Ohio
	Principal Product or Service	k. Number of workers at dispute location
hotel)	المرابات الم	40
factory	velding products	
practices are unfair practices affecting commerce wit 2 Basis of the Charge (set forth a clear and concise On about 2013, the Employe order to discourage union activities of activity. 3. Full name of party filing charge (if labor organization)	statement of the facts constituting the alleged under discriminated against employee or membership and in retaliation for	halfair labor practices) b) (6), (b) (7)(G) by discharging in engaging in protected concerted
(b) (b), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP (b) (6), (b) (7)(C)	code)	^{4b} , Tel No (b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C)
		4d, Fax No.
		4e. e-Mail
5. Full name o national or international labor organization)	ation of which it is an affiliate or constituent unit	
6 DECLARATION I declare that I have read the above charge and my knowledge and believe.	that the statements are true to the best of	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(~,	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature or representative or person making chair	AN _{ INDIVIDUAL	Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: (b) (6), (b) (7)(C)	e-Mail

WILLFUL FAUSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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2013 JUL 26 A 9: 37

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE!	N THIS SPACE
Case	Date Filed
8-CA-110088	7/29/13

	8-	CA-110088	7/29/13
1	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU)
a Name of Employer MIDWEST TERMINALS OF TOLEDO	- 1. //	o Tel Mo (419)697-27	15
institution (Edition in Police of		z. Cell No	
d Address (street, city, state ZIP code) 3518 SAINT LAWRENCE DR	e Employer Representative ALEX JOHNSON,	(419)697-2744	
TOLEDO, OH 43605-1079	OWNER/PRESDIENT	g e-Mail	
		h Dispute Locatio TOLEDO, OI	H
Type of Establishment (factory, nursing home, hotel)) Principal Product or Service	k Number of work	ers at dispute location
LOADING DOCK	CARGO	30	
filed a charge against the Em 2012.	of absence due to a work related aployer with the National Labor F		days because d in (6) (6), (b) (7)(C)
overtime to the Union Stewards contract. 3 Full name of party filing charge (if labor organize INTERNATIONAL LONGSHOREMEN)		of past pract 2 4b. Tel. No (419)280-116 4c Cell No	ice and the last
overtime to the Union Stewards contract. 3 Full name of party filing charge (if labor organize INTERNATIONAL LONGSHOREMEN' 46 Address (street and number, city, state, and Zill	or Acting Stewards in violation etion, give full name, including local name and numi 'S ASSOCATION, AFL-CIO, LOCAL 198. Picode)	of past pract 2 4b, Tel, No (419)280-116 4c Cell No 4d Fax No	ice and the last
overtime to the Union Stewards contract. 3 Full name of party filing charge (if labor organize INTERNATIONAL LONGSHOREMEN' 46 Address (street and number, city, state, and Zill	or Acting Stewards in violation etion, give full name, including local name and numi 'S ASSOCATION, AFL-CIO, LOCAL 198. Picode)	of past pract 2 4b. Tel. No (419)280-116 4c Cell No	ice and the last
overtime to the Union Stewards contract. 3 Full name of party filing charge (if labor organize INTERNATIONAL LONGSHOREMEN' 46 Address (street and number, city, state, and Zili 2300 ASHLAND AVE, STE 225 TOLE	or Acting Stewards in violation etion, give full name, including local name and numi 'S ASSOCATION, AFL-CIO, LOCAL 198. Picode)	of past pract 2 4b. Tet No (419)280-116 4c Cell No 4d Fax No 4e. e-Mail	ice and the last
overtime to the Union Stewards contract. 3 Full name of party filing charge (if labor organize INTERNATIONAL LONGSHOREMEN' 46 Address (street and number, city, state, and Zill 2300 ASHLAND AVE, STE 225 TOLE 5 Full name of national or international labor organization) 6 DECLARATION declare that I have read the above charge and	or Acting Stewards in violation etion, give full name, including local name and num. 'S ASSOCATION, AFL-CIO, LOCAL 198, P code) EDO, OH 43620-1280	of past pract 2 4b. Tet No (419)280-116 4c Cell No 4d Fax No 4e. e-Mail	ice and the last
overtime to the Union Stewards contract. 3 Full name of party filing charge (if labor organize INTERNATIONAL LONGSHOREMEN' 46 Address (street and number city, state, and Zil 2300 ASHLAND AVE, STE 225. TOLE 5 Full name of national or international labor organization) 6 DECLARATION	or Acting Stewards in violation stion, give full name, including local name and num. S ASSOCATION, AFL-CIO, LOCAL 198 P code) DO, OH 43620-1280	of past pract 2 4b, Tel, No (419)280-111 4c Cell No 4d Fax No 4e, e-Mail to be filled in when ch	ice and the last
overtime to the Union Stewards contract. 3 Full name of party filing charge (if labor organize INTERNATIONAL LONGSHOREMEN' 46 Address (street and number, city, state, and Zili 2300 ASHLAND AVE, STE 225 TOLE 5 Full name of national or international labor organization) 6 DECLARATION declare that I have read the above charge at my knowledge and belief.	or Acting Stewards in violation stion, give full name, including local name and num. S ASSOCATION, AFL-CIO, LOCAL 198, P code) DO, OH 43620-1280 mization of which it is an affiliate or constituent unit (of past pract 22 4b. Tel. No (419)280-116 4c. e-Mail to be filled in when ch Tel. No. (419)280-116	ice and the last

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PINISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FRIVACY ACT STATEMENT

Solicination of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et sey. The principal use of the information are fully the National Labor Relations Brief (NLRB) in processing unfair labor practice and related proceedings or hitigation. The rotatic uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon regions. Disclosure of this information will cause the NLRB to declare to unsolve its processes.

(b) (6), (b) (7)(0) NI RU is voluntary, however, failure to supply the information will cause the NLRB to declare to invoke its processes

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NI RR Regiona	Director in which the alleged unfair labor practice of	occurred or is occurring
	EMPLOYER AGAINST WHOM CHARGE IS BROL	
a. Name of Employer Caravan Facilities Management		b. Tel. No. (989)284-7652
		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative Keith Ward	f. Fax No
4400 Chrysler Drive, Toledo, OH 43612	Kellii Waro	g. e-Mail
		h. Dispute Location (City and State) Toledo, OH
i. Type of Establishment (factory, nursing home,	J. Principal Product or Service	k. Number of workers at dispute location
hotel) Service provider	Sanitation services	13
By the acts set forth in the paragraph above representatives, has interfered with, restrain exercise of their rights guaranteed in Section	To be a supplementary	ned Employer; by its officers, agents and ining, and coercing its employees in the
(b) (6), (b) (7)(C)	ation, give full name, including local name and num	
4a Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)	IP code)	^{4b.} Tel. No. (b) (6), (b) (7)(C)
(-) (-), (-) (-)		4c. Cell No.
		4d. Fax No.
	anization of which it is an affiliate or constituent unit	4e. e-Mail (to be filled in when charge is filed by a labor
organization)		
6. DECLARATION I declare that I have read the above charge and belief.	and that the statements are true to the best of	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(signal, or representative or p making	Print Name and Title An Individual	Fax No.
Addless; (b) (6), (b) (7)(C)	5.1	e-Mail
	Date 7-25-13	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

	Director in which the alleged unfair labor practice o	ccurred or is occurring.
	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer KUKA TOLEDO PRODUCTION OPE	DATIONS	b. Tel. No.419-727-5519
		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
2770 STICKNEY, TOLEDO, OH 43608	FLORA BANKSTON	g. e-Mail
		h. Dispute Location (City and State) Toledo, OH
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel) Manufacturer	Automobile Parts	200 은 교
	nd is engaging unfair labor practices within the meaning	1 0 = 3 0
practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and cond Since on or about July 17, 2013, the	bor practices are practices affecting commerce within the meaning of the Act and the Postal Reorg bise statement of the facts constituting the alleged under the statement of the facts constituting the alleged under the facts constituting the facts constituting the alleged under the facts constituting the facts constituting the alleged under the facts constituting the facts constitut	anization Act. Ifair labor practices) Oto return to work in order to prevent
3. Full name of party filing charge (if labor organia (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and a (b) (6), (b) (7)(C)	zation, give full name, including local name and num.	4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and a	Marine Marine Marine and Marine Marine Anna and	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.
(b) (6), (b) (7)(C) 4a, Address (street and number, city, state, and a	Marine Marine Marine and Marine Marine Anna and	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No.
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)	ZIP code)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e. Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)	Marine Marine Marine and Marine Marine Anna and	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e. Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and a (b) (6), (b) (7)(C) 5. Full name of national or international labor org organization) 6. DECLARATION 1 declare that I have read the above charge my knowledge and belief.	ZIP code)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e. Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and a (b) (6), (b) (7)(C) 5. Full name of national or international labor orgorganization) 6. DECLARATION 1 declare that I have read the above charge	ZIP code) anization of which it is an affiliate or constituent unit	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e.Mail. (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor. Tel. No.
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and a (b) (6), (b) (7)(C) 5. Full name of national or international labor orgonization) 6. DECLARATION 1 declare that I have read the above charge my knowledge and belief. By: (b) (6), (b) (7)(C) (signature of representative or person making	anization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C) Charge) Print Name and Title	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e.Mail (b) (6), (b) (7)(C) (to be filled in when charge is filled by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and a (b) (6), (b) (7)(C) 5. Full name of national or international labor orgonganization) 6. DECLARATION 1 declare that I have read the above charge my knowledge and belief. By: (b) (6), (b) (7)(C)	anization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e.Mail (b) (6), (b) (7)(C) (to be filled in when charge is filled by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FT '6, #3, 9.13, 735

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS:

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
08-CA-110792	8/8/13	

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. FULTZ & SON, INC. (419)547-9365 c. Cell No. d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. 330 Elm St, Clyde, OH 43410-2124 LARRY FULTZ (419)547-9594 g. e-Mail h. Dispute Location (City and State) Clyde, OH i. Type of Establishment (factory, nursing home, j. Principal Product or Service k. Number of workers at dispute location. hotel) 20 waste management waste removal I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) in retaliation On about (b) (6), (b) (7)(C) 2013, the above named Employer terminated its employee, (b) (6), (b) (7)(C) activities and support on behalf of the United Food and Commercial Workers, Local 75. Ill name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION b) (6), (b) (7)(C) I declare that I have read the above charge that the statements are true to the best of (b) (6), (b) (7)(C in Individual

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Fax No.

e-Mail

Print Name and

person making charge)

representati

Address: (b) (6),

(b) (6), (b) (7)(C

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

AUG-08-2013 09:52

NLRB REGION 8

P.05/05

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

		8-CA-110799	8/8/13
File an original of this charge with NLRB Regions			rring.
	EMPLOYER AGAINST WHOM CHARL		
a Name of Employer GCA SERVICES GROUP, INC.		6. Tel. No. (800)526-	1940
	To Bottom Access to the	c. Cell No.	
d Address (street, city, state ZIP code) 1 CENTERVIEW DR STE 109,	e. Employer Representative PHILIP GILBERT, HR REP		1634
GREENSBORO, NC 27407-3712		g. e-Mail	Driver and the second
	· ·		gcaservices.com
		AKRON,	
. Type of Establishment (factory, nursing home,	J. Principal Product or Service	k, Number of v	rorkers at dispute location
notel) CONTRACTOR	JANITORIAL MAINENANCE	45	
 The above-named employer has engaged in an the National Labor Relations Act, and these unfail labor practices are unfair practices affecting comp 	r labor practices are practices affecting	commerce within the meaning	of the Ad, or these unfair
Since on or about 2013, it, Goodyear Tire & Rubber Company to since such date it has refused and do Since on or about 2013, and to bargain collectively with United Service Workers International Union unit, for the purpose of collective bargand conditions of employment by ref (b) (6). (b) (7)(c) due to union active By the acts set forth in the paragraphs of interfered with, restrained and coerced and guaranteed in Section 7 of the said Act. 3. Full name of party filing charge (If lebor organize UNITED STEEL, PAPER AND FORE)	o indefinitely suspend (b) (6) (b) (e) (b) (es now refuse to reinstate (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	officers, agents and reproperty a majority of its employment, by a majority of its employed the concerning the concerning its employees in the and number)	esentatives, has refused ergy, Allied Industrial & loyees in an appropriate oyment, and other terms indefinite suspension of ts, and representatives, has the exercise of their rights
SERVICE WORKERS INTERNATION	NAL UNION S		
4a. Address (street and number, city, slate, and 2		1 45. Tel. No.	
4059 Bradley Cir NW, Canton, OH 44	718-2565 RECEIVE	(330)493-	7721
	AUG -8 20	13 4c. Cell No.	1671
	NLRB	(330)714-	16/1
	NEOR	4d Fax No.	
	REGION	(330)493-	7870
5 Full name of netional or international tapor orga	miration of which it is an affiliate of con-	4e. e-Mail	s shame it filed his a lehat
UNITED STEEL, PAPER AND FORE SERVICE WORKERS INTERNATION	STRY, RUBBER, MANUFACTU		
5 DECLARATION { declare that I have read the above charge a my knowledge and belief.	and that the statements are true to the	Tel. No. (330)493-	
2 11/1			7721
Sill Conner	BILL CONNOR, STA REPRESENTATIVE	FF Office, if any, (330)714-16	Cell No.
(signature of representative or person making of	REPRESENTATIVE		Cell No. 371

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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AUG-08-2013 09:51

NLRE REGION 8

P.03/05

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

CHARGE AGAI

INSTRUCTIONS:

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
8-CA-110800	8/8/13

File an original of this charge with NLRB Regional Director in v	which the alleged unfair labor practice of	occurred of its occurring.
	RAGAINST WHOM CHARGE IS BROL	
B Name of Employer THE GOODYEAR TIRE & RUBBER COMPANY	4	b. Tel. No. (330)796-4062 c. Cell No.
		C Cell No.
d Address (street, city, state ZIP code)	e Employer Representative	f. Fax No.
200 INNOVATION WAY, AKRON, OH 44319	RHONDA BROWN	(330)796-2222
200 mile transfer that the second of the second	THE TENTE THE THE	g, e-Mail
	1	
		h. Dispute Location (City and State) AKRON, OH
Type of Establishment (factory, nursing home, hotel)	J. Principal Product or Service RACING TIRES	k. Number of workers at dispute location 300
ACTORT	TAOMA TINES	300
exercise of their rights to self-organization, to f	form, join or assist labor organ	izations, to bargain collectively through
UNITED STEEL, PAPER AND FORESTRY, RU	to refrain from any or all such a great agents and representatives union activities and at all till name, including local name and num IBBER, MANUFACTURING, EN	s, caused GCA Services Group, Inc. to imes since such date it has refused and
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Subcitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 15) of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing untain labor practice and related proceedings or lingation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these ties upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

08-CA-111065 August 13, 2013

File an original of this charge with NLRB Regional	EMPLOYER AGAINST WHOM CHARGE IS BR	
a. Name of Employer	EMPLOTER AGAINST WHOM CHARGE IS BR	b. Tel. No. (419)697-2715
MIDWEST TERMINALS OF TOLEDO	INTERNATIONAL INC	
d. Address (street, city, state ZIP code)	e. Employer Representative	c. Cell No. (419)467-8973 f. Fax No. (419)697-2744
3518 Saint Lawrence Dr, Toledo, OH	TERRY LEACH, Director of	T. Fax No. (419)097-2744
43605-1079	Operations	g. e-Mail terry.leach@mwtti.com
		h. Dispute Location (City and State) Toledo, OH
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel) Shipping	Stevedoring	43
restrained, and coerced, and is inter Toledo International, Inc., in the e organizations, to bargain collectivel	is statement of the facts constituting the alleged 13, it, through its officers, agents, a fering with, restraining, and coerci exercise of their rights to self-orgally through representatives of their	and representatives, has interfered with ng employees of Midwest Terminals of anization, to form, join or assist labo own choosing, and to engage in other
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6). (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

RE

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
8-CA-111081	8/13/13

NA AV	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	UGHT
a Name of Employer TELCON, L.L.C.	CLEVF .	b. Tel. No. (330)562-5566 c Cell No
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No. (330)562-8452
1677 Miller Pkwy, Streetsboro, OH	TOM BURNS, Plant Manager	
44241-4635	1000	g. e-Mail
		h. Dispute Location (City and State) Streetsboro, OH
i Type of Establishment (factory, nursing home,	J. Principal Product or Service	k Number of workers at dispute location
hotel) Factory	Machining Medical Parts	40
practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and concident of the Charge	nd coerced, and is interfering in the exercise of their right ions, to bargain collectively the in other concerted activities	ganization Act. Infair labor practices) gents, and representatives, has with, restraining, and coercing s to self-organization, to form hrough representatives of their s for the purpose of collective
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NURB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U S.C 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
08-CA-111537	08/19/13

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer 216-741-8008 TESAR INDUSTRIAL RIGGING f. Fax No. e. Employer Representative d. Address (Street, city, state, and ZIP code) g. e-Mail 3920 JENNING ROAD JIM TESAR CLEVELAND, OITO 44109 h. Number of workers employed 1. Type of Establishment (factory, mine, wholesaler, etc.) 1. Identify principal product or service K.GG.SE k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor subsections) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) THE AbovE NAMED COMPANY TERMINATED (b) (6), (b) (7)(C) FOR UNION ACTIVITY

TEMMSTER LOCAL 402 M. CHARL 1/1557 W. 216-68850841

3 Full name of party filling charge (If labor organization, give full name, including local name and number)

4B Address (Street and number, city, state, and ZIP code)

3320 SUPERIOR AUE

RECEIVED

AUG 19 2013

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AUG 19 2013

AUG Fax No

216-68850841

4c. Cell No.

116-688-0841

4c. Cell No.

216-688-0841

4c. Cell No.

216-688-0841

4c. Cell No.

216-407-3342

4d. Fax No.

216-210-5568

4e. a-Mail

Mh. Cutow all Uses.

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Declaration

Tel. No.

Office, If any. Cell No.

Printinge name and title of office, If any)

Fax No.

BUSNESS ACCUT LOCAL

407

Address 3320 SUSSION AND CONTACT YMITY (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

08-CA-111664 8/21/13

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROWN	IGHT
a Name of Employer VNA OF CLEVELAND D/B/A VNA OF		b. Tel. No (216)694-6288 c Cell No.
d Address (street, city, state ZIP code)	e. Employer Representative EMILY SMAYDA KELLY	f. Fax No. (216)694-4184
2500 E 22ND ST, CLEVELAND, OH 44115-3204	EMILI SIMAT DA RELLI	g. e-Mail ekelly@vnaohio.org
		h. Dispute Location (City and State) Cleveland, OH
r Type of Establishment (factory, nursing home, hotel) Home Health Care(Enter type of establishment)	j Principal Product or Service Healthcare (Enter principal product)	k Number of workers at dispute location 500
National Labor Relations Act, and these unfair lab	a is engaging unfair labor practices within the mean or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg	n the meaning of the Act, or these unfair labor
	se statement of the facts constituting the alleged ur	
Recently, the Employer unsuccessfully barg	he Employer's stall development in order to aincd for the removal and exclusion of staff of ation, give full name, including local name and num AFL-CIO	levelopment nurses from the bargaining unit.
4a Address (street and number, city, state, and Z 4000 E MAIN ST, COLUMBUS, OH 4	P code)	4b Tel. No. (614)237-5414
	RECEIVED	4c Cell No. (614)352-4713 4d. Fax No
	AUG 2 1 2013	(614)237-6074 4e e-Mail
	NI_HE	dmurphy@ohnurses.org
5 Full name of national or international labor orga organization)	nization of which it is an affiliate or constituent unit	(lo bc filled in when charge is filed by a labor
DECLARATION I declare that I have road the above charge a my knowledge and belief.	nd that the statements are true to the best of	Tel. No (614)237-5414
By Rain Mush	DANIELLE L MURPHY	Office, if any, Cell No (614)352-4713
(signature of representative or person making &		Fax No (614)237-6074
Address: 4000 E MAIN ST, COLUMBUS 43213-2950	1, OH Date 8/21/13	e-Mail dmurphy@ohnurses.org

WILLFUL PAISE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Lubor Relations Act (NLRA), 29 U.S.C. § 151 or sog. The principal use of the information is to assist the National Lubor Relations Board (NLRB) in processing unlair labor practice and related proceedings or Intigation. The routine uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 749/2-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

IN THIS SPACE
Date Filed
8/23/13
0.70

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring 1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer Noll-Fisher, Inc. (937) 394-4181 c, Cell No. (937) 394-3301 e. Employer Representative f. Fax No. d Address (street, city, state, ZIP code) (937) 538-0904 Mike Noll, President and Co-Owner 310 West Main Street g. e-Mail Mark Noll, Sccretary and Co-Owner markn@noll-fisher.com Anna, OH 45302 h. Number of workers employed j. Identify principal product or service i. Type of Establishment (factory, mine, wholesaler, etc.) Heating, Plumbing and Electrical Subcontractor Commercial and Residential Contractor The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce subsections) within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached allegations. RECEIVED AUG 23 2013 NLAB REGION 8 3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Electrical Workers, Local 683 4a. Address (street and number, city, state, and ZIP code) 4b. Tel No. 23 West Second Avenue Columbus, OH 43201 (614) 294-4788 4c. Cell No. (614) 330-0619 4d. Fax No. (614) 294-3920 4e. e-Mali dusting@ibew683.org 5 Full name of national or International labor organization of which it is affiliate or constituent unit (to be filled in when charge is filled by a labor organization) International Brotherhood of Electrical Workers Tel. No. 6 DECLARATION Same as above id that the statements are true to the best of my knowledge and belief. Office, if any Cell No. Same as above Dustin J. Gockenbach, Organizer Fax No. (signature of representative or person making charge) (Print/type name and title or office, if any) Same as above e-Mall 8-23-13

Address Same as above

Same as above

CHARGE ALLEGATIONS

- (1) On or about 2013, the Employer, by its (b) (6), (b) (7)(C) terminated its employee (b) (6), (b) (7)(C) because of and/or in retaliation of and other employees' union activities and/or protected concerted activities.
- (2) On or about June 13, 2013, the Employer, by its (b) (6), (b) (7)(C)
 enforced and applied its policy concerning drug testing/drug screening in an unlawful and
 discriminatory manner by ordering its employee (b) (6), (b) (7)(C) to submit to a drug test because of
 and/or in retaliation of and other employees' union activities and/or protected concerted
 activities.
- (3) On or about June 13, 2013, the Employer, by its (b) (6), (b) (7)(C) and its (b) (6), (b) (7)(C) at a jobsite in Marysville, Ohio by taking pictures and searching vehicles assigned to employees engaged in surveillance of employees union activities, engaged in surveillance of employees to discover their union activities and/or created an impression among its employees that their union activities were under surveillance.
- (4) On or about June 13, 2013, the Employer by its (b) (6), (b) (7)(C) at a jobsite in Marysville. Ohio, threatened its employees with discharge because of their union activities and/or protected concerted activities.

 AUG 23 2013
- (5) On or about June 13, 2013, the Employer, by its (b) (6), (b) (7)(C)
 promulgated, enforced and applied its policy concerning company uniforms in a discriminatory 8
 manner and in order to restrain and/or coerce employees' union activities by ordering its
 employees (b) (6), (b) (7)(C)
 to leave a jobsite in Marysville, Ohio, change out
 of t-shirts which contained union insignias and union logos and put on company uniforms prior to
 returning to the jobsite.
- (6) On or about June 14, 2013, the Employer, by (b) (6), (b) (7)(C) and by (b) (6), (b) (7)(C) initiated the application and enforcement of its employee handbook policies, including its dress code policy, in order to restrain and/or cocree employees union activities and because of and/or in retaliation of employees' union activities and/or protected concerted activities.
- (8) On or about June 14, 2013, the Employer discriminatorily changed its practice of allowing employees to submit time cards electronically or on work time by requiring employee (b) (6), (b) (7)(C) to hand deliver the time card to the Employer's office. The Employer changed this practice because of and/or in retaliation of employees' union activities and/or protected concerted activities.
- (9) On or about June 14, 2013, the Employer discriminatorily changed its practice of allowing employees to take company trucks to get lunch by telling employees (b) (6), (b) (7)(C) that they were no longer allowed to use company trucks. The Employer changes this practice because of and/or in retaliation of employees' union activities and/or protected concerted activities.

- (10) On or about June 25, 2013, the Employer, through its (b) (6), (b) (7)(C)
 (b) (6), (b) (7)(C) conducted a meeting for employees in the presence of the (b) (6), (b) (7)(C)
 (b) (6), (b) (7)(C) During this meeting, the Employer
 - threatened employees that if they selected the Union as their collective-bargaining representative, employees would be forced to pay union dues on the 7th of each month and that the Union would force the Employer to discharge employees who did not pay union dues;
 - implicitly threatened employees with discharge, if they support or engage in union activity;
 - threatened employees by telling them if they selected the Union as their collectivebargaining representative, their wage and benefits would be frozen and the company could not make changes for a year;
 - made statements of fatility by telling employees that if they select the Union as its
 collective-bargaining representative, that it would take a long time to get a contract;
 - threatened employees by telling them that if they choose the union as their collective-bargaining representative, they are going to end up with less than what they are currently earning;
 - make seriously false and misleading statements to employees by telling them that the Union paid an employee(s) to solicit union authorization cards;
 - implicitly threatened employees with job loss if employees' selected the Union as their collective-bargaining representative;
 - told employees that they will be unable to find future employment if they support the Union and/or engage in union activities;
 - made statement of futility about bargaining by telling employees that if the Union
 is unable to reach a collective-bargaining agreement with the company, the Union
 will attempt to shut the Company down;
 - advised employees that they circulate an anti-union petition in order to discourage union support;
 - implicitly threatened employees with a reduction in pay rates and loss of benefits if employees selected the Union as their collective bargaining representative.
- (11) On or about June 27, 2013, the Employer, by its (b) (6), (b) (7)(C) pulled a bucket from under its employee (b) (6), (b) (7)(C) in order to restrain or coerce union activities and/or because of or in retaliation for union activities and/or protected concerted activities.
- (12) On or about July 2, 2013, the Employer, by its(b) (6), (b) (7)(C) attempted to run over (b) (6), (b) (7)(C) with a skid steer/bobcat machine in order to restrain or coerce (b) (6), (b) (7)(C) union activities and/or because of or in retaliation for union activities and/or protected concerted activities.



On or about August 17, 2013, the Employer, by its (b) (6), (b) (7)(C) at a jobsite in Marysville, Ohio threatened its employees with layoff and/or mandated such employees to purchase sheet metal tools and equipment because of and/or in retaliation for employees' union activities and/or protected concerted activities.

Based upon the foregoing unfair labor practices, the Union requests that the NLRB pursue Section temporary injunctive relief under Section 10(j) of the Act which should include the reinstatement of employee (b) (6), (b) (7)(C) and any other relief which is just and proper.

Dustin J. Gockenbach

IBEW, Local 683 Union Organizer



Date

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WE	RITE IN THIS SPACE
Case	Date Filed
08-CA-112173	8/28/13

INSTRUCTIONS:	RECEIVED 08-CA-112173	
File an original with NLRB Regional Director for the region in which		rring.
a. Name of Employer Case Farms Processing, Inc.	AGANSWHOM CHARGE IS BROUGHT I3 NUG 28 A 9: 30 CLEVELAND, OHID	b Tel No. (330) 455-0241 c. Cell No.
d. Address (Street, city, state, and ZIP code) 1925 30th Street NE Canton, OH 44705	e Employer Representative Holly Blanton	f. Fax No. g e-Mail h Number of workers employed
i Type of Establishment (factory, mine, wholesaler, etc.) Poultry Processing Plant	Identify principal product or service Chicken	
k The above-named employer has engaged in and is engaging subsections) 1 and 3 practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization.	of the National L ning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor
3. Full name of party filing charge (if labor organization, give	full name, including local name and number)	
(b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c, Cell No.
		4d. Fax No.
		4e. e-Mail
Full name of national or international labor organization of organization) United Food and Commercial Worker		d in when charge is filed by a labor
DECLARATIO I declare that I have read the above charge and that the statement	N its are true to the best of my knowledge and belief.	Tel. No.(b) (6), (b) (7)(C)
$_{\text{By}}^{\text{(b)}}(b)$ (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No
(signal eph alive or person making charge)	(1- mous maine and trac or office, if any)	Fax No.
Address (b) (6), (b) (7)(C)	8/21/2013 (date)	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA

CHARGE AGAINST EMPLOYER IVED

INSTRUCTIONS:

REGION 8

 DO NOT WRITE IN THIS SPACE

 Case
 Date Filed

 08-CA-112977
 9/10/13

192	EMPLOYER AGAINST WHOM CHARGE IS BROUG	CHT
a. Name of Employer WALGREENS COMPANY	_Z _ Jille	b. Tel. No. (847)315-4799 c. Cell No.
d. Address (street, city, state ZIP code) 200 Wilmot Rd, Deerfield, IL 60015- 4620	e. Employer Representative CHRISTOPHER J. MURRAY, ESQ.	f. Fax No. (847)315-4699 g. e-Mail chris.murray@walgreens.com h. Dispute Location (City and State) Cleveland, OH
i. Type of Establishment (factory, nursing home, hotel) Drug Store	j. Principal Product or Service Retail	k. Number of workers at dispute location 9
The Employer has retaliated against (b) failing to insure works a full-time sche	(6), (b) (7)(C) _{for} union activity by fail edule.	ing to restore pension credits and by
3. Full name of party filing charge (if labor organiz	ation, give full name, including local name and numb	er)
3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C) 4a. Address (street and number city state, and 7)	ation, give full name, including local name and numb	
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4a Address (street and number city state and Z (b) (6), (b) (7)(C)	ation, give full name, including local name and numb	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
4a Address (street and number city state and Z (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION I declare that I have read the above charge a	P code)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
4a Address (street and number city state and Z (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION I declare that I have read the above charge a my knowledge of the labor of the l	P code) nization of which it is an affiliate or constituent unit (t	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail o be filled in when charge is filed by a labor
4a Address (street and number city state and Z (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION I declare that I have read the above charge a my knowledge (b) (b) (b) (c) (c) (c)	nization of which it is an affiliate or constituent unit (to and that the statements are true to the best of (b) (6), (b) (7)(C) an Individual	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail o be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD DO NOT WRITE IN THIS SPACE Date Filed Case

INSTRUCTIONS:	LOYER	8-CA-113036	September 10, 2013
File an original of this charge with NLRB Regional Direct	or in which the elleged untair labor pract	ice occurred or is occurri	ng.
a. Name of Employer	OTER AGAINST WHOM CHANGE IS B	b. Tel. No. (330	200 0027
SOUTHSIDE ENVIRONMENTAL			
	and the Department this	c. Cell No. (330	
	mployer Representative MATT SCHIMLEY, OWNER	f. Fax No. (330)	750-9092
NILES, OHIO 44446	WATER CONTINUENT	g. e-Mall mall@s	outhsideenvironmental.com
	2.110	Niles, OH	on (Cily and State)
	Incipal Product or Service vironmental Services	k. Number of wor	kers at dispute location
restrained, and coerced, and is interestrained, in the exercise of their ribargain collectively through representation the purpose of collective bargaining activities, which rights are guaranteed in More specifically, the Employer terminal laid off (b) (6), (b) (7)(C) because of their all times since such date it has refused at the Employer has engaged in threats, because of an organizational campaign the The Union request Section 10(j) I issue.	ights to self-organization, to fives of their own choosing, are or other mutual aid or protest Section 7 of the said Act. Ited the employment of (b) (6 activities in behalf of Teamster and does now refuse to employment sed benefits, granted promised benefits, granted part was taking place. Injunctive Relief, and als	orm, join or assist ad to engage in of action, or to refrain.), (b) (7)(C) and or ars Local 377, a labor the above-name and vacations and orequest that	labor organizations, ther concerted activities in from any or all such that the concerted activities in from any or all such that the concert is a concert in the concert i
By the acts set forth in the paragraphs representatives, has interfered with, restremployees in the exercise of their rights g. Full name of party filing charge (if labor organization, g. TEAMSTERS LOCAL 377	rained and coerced and is inte guaranteed in Section 7 of the	erfering with, restr said Act.	
4a. Address (alreet and number, city, state, and ZIP code	e)	1 4b. Tel. No. (330))743-3111
1223 Teamster Drive		4c Cell No	Arvana i
1 T T T T T T T T T T T T T T T T T T T	SEP 1 0 201:	4d. Fax No. (330	11742 4024
Youngstown, Ohio 44205	N. C.		11/43-1021
Full name of national or International labor organization Organization INTERNATIONAL BROTHERHOOD OF T	March	TO BUILDING	
DECLARATION: I declare that I have read the above to the best of my knowledge and belief.	n of which it is an affiliate or constituent	nenw ni belin ed ot) ani	epler@yahoo.com
By: Nick Keplen	n of which it is an affiliate or constituent) FEAMSTERS		epler@yahoo.com therge is filed by a lebor
	n of which it is an affiliate or constituent) FEAMSTERS		epler@yahoo.com therge is filed by a lebor
(signature of representative of person making charge)	n of which it is an affiliate or constituent) FEAMSTERS re charge and that the statements are RICK KEPLER, Organizer	Tel. No. (216)4	epler@yahoo.com therge is filed by a lebor 01-2014

WILLFUL FALSE STATEMENTS ON THUS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

44203-1062

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

IN	ST	RU	CT	101	NS:	
IN	51	ĸ	CI	101	NS :	

DO NOT WRITE IN THIS SPACE

Case Date Filed

08 - CA - 113158

		03/12/13
	Director in which the alleged unfair labor practice or EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer VALLEY CARENORTHSIDE MEDIC		b. Tel. No. (330)884-1003
d. Address (street, city, state ZIP code)	a Employer Bonzacontotiva	c Cell No. f. Fax No.
500 Gypsy Ln, Youngstown, OH	e. Employer Representative Kirk Ray	1. Fax No.
44504-1315	Nik Nay	g. e-Mail
44501		h. Dispute Location (City and State)
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel)	Na area acceptant	Approxiy 1,000
Hospital	Medical services	Approxiy 1,000
Medical Center, in the exercise of the bargain collectively through represe for the purpose of collective barga	heir rights to self-organization, to form entatives of their own choosing, and t	employees of Valley Care—Northside n, join or assist labor organizations, to to engage in other concerted activities on, or to refrain from any or all such rminating (b) (6). (b) (7)(C) because of
3. Full name of party filing charge (if labor organia (b) (6), (b) (7)(C)	zation, give full name, including local name and num	ber)
4a. Address (street and number, city, state, and 2		4b. Tel. No.
(b) (6), (b) (7)(C)		4c Cell No (b) (6), (b) (7)(C),
		4d. Fax No
		4e. e-Mail
 Full name of national or international labor org organization) 	anization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
DECLARATION I declare that I have read the above charge my knowledge and belief.	and that the statements are true to the best of	Tel. No.
By:X (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature or representative or person making	charge) Print Name and Title	Fax No.
Address (b) (6), (b) (7)(C)	X 9/10/13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed, Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

organization)

DO NOT WRITE	E IN THIS SPACE	
Case	Date Filed	
8-CA-113331	9/13/13	

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. (216)522-7511 DECO SECURITY SERVICES c. Cell No. d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. (216)522-2928 1240 E 9TH ST, RM 787, BRUCE BENNETT, General g. e-Mail CLEVELAND, OH 44199-2001 Manager h. Dispute Location (City and State) Cleveland, OH j. Principal Product or Service k. Number of workers at dispute location i. Type of Establishment (factory, nursing home, hotel) 250 Security Company Security I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about September 13, 2013, it, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing employees of DECO Security Services, in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act. On or about September 13, 2013, it, by its officers, agents, and representatives, discriminated against (b) (6), (b) (7)(C) activities on behalf of and affiliation with the United Government Security Officers of America, Local 241, a labor organization, and retaliated against for filing a grievance over previous suspension by not properly payroll information, resulting in delays and shortages to By the acts set forth in the paragraphs above, and by other acts and conduct, it, by its officers, agents and representatives, has interfered with, restrained and coerced and is interfering with, restraining and coercing its employees in the exercise of their rights guaranteed in Section 7 of the said Act. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4b. Tel. No (b) (6), (b) (7)(C er, city, state, and ZIP code) (b) (6), (b) (7)(C) 4c. Cell No 4d. Fax No. 4e. e-Mail

6. DECLARATION (b) (6), (b) (7)(C

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor

I declare that I have read the above charge and that the statements are true to the best (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C)

Office, if any, Cell No. (b) (6), (b) (7)(C)_{An Individual} Print Name and Title Fax No.

e-Mail

Date:

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

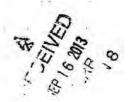
Case Date Filed

08-CA-113430 9/16/13

	Director in which the alleged unfair lebor practice occurred EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	or is occurring.
a. Name of Employer UNITED STATES POSTAL SERVICE	b. T	el. No. 330)650-1993 ell No.
d. Address (street, city, state ZIP code) 68 RAVENNA ST, HUDSON, OH 44236-9998	e. Employer Representative f. Fa TERRISTA GREY	No 330-342-0600
1	A Transfer	ispute Location (City and State) UDSON, OH
Type of Establishment (factory, nursing home, notel) Post Office	j. Principal Product or Service k. N Mail Service	umber of workers at dispute location approximately - 35
practices are unfair practices affecting commerce	or practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganization se statement of the facts constituting the alleged unfair labor	n Act
union support and activity on helialf of N	es on Dates (0)(0)(0)(0)(0)2013-0	
union support and activity on behalf of Norther Unfair Labor Practice (please see affection) 3. Full name of party filling charge (If labor omado (b) (6), (b) (7)(C)	ALC, Branch 40. As on Dates Pages 1-2) allow dive full pages including local name and number) (b) (7)(C)	
union support and activity on behalf of No other Unfair Labor Practic please see attacked i	ALC, Branch 40. As on Dates Pages 1-2) Allow give full pages including local name and number) (b) (7)(C) 4b. 4c) 4d.	Tel. No Cell No.
union support and activity on behalf of No. OTHER Unfair Labor Practic (please see affection of party filing charge (if labor omagic (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and z (b) (6), (b) (7)(C) 5. Full name of national or international labor organic	ALC, Branch 40. As on Dates Pages 1-2) Allow give full pages including local name and number) (b) (7)(C) 4b. 4c) 4d.	Tel. No Cell No. (6), (b) (7)(C) Fax No. e-Mail
union support and activity on behalf of Norther Unfair Labor Prectice (please see affection (b) (6), (b) (7)(c) (a) Address (street and number, city, state, and zero (b) (6), (b) (7)(c) 5. Full name of national or international labor organization) 6. DECLARATION	ALC, Branch 40. As on Dates Pages 1-2) Although full pame including local name and number) (b) (7)(C) 40. 44.	Tel. No Cell No (b) (6), (b) (7)(C) Zun3 Tel. No Cell No (6), (b) (7)(C) Fax No. e-Mail led in when charge is filed by a labor Tel. No.
union support and activity on behalf of N OTHER Unfair Labor Prectic (please see affection (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and z (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6 DECLARATION I declare that I have read the above charge a	ALC, Branch 40. So on Dates Pages 1-2) Alon oire full pages including local name and number) (b) (7)(C) 4b. 4code) Alon oire full pages including local name and number) 4b. 4code) 4code)	Tel. No Cell No.) (6), (b) (7)(C) Fax No. e-Mail lied in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRR) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Rog. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed Case 8-CA-113578 9/18/13

	Director in which the alleged untair labor practice o EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer ARTIFLEX MANUFACTURING LLC GERSTCO DIVISION		b. Tel. No. (330)202-6963 c. Cell No.
d. Address (street, city, state ZIP code) 1425 E. BOWMAN, WOOSTER, OH 44691	e. Employer Representative LORI MCCLOSKEY, HR MANAGER	f. Fax No.
		h. Dispute Location (City and State) WOOSTER, OH
Type of Establishment (factory, nursing home, hotel) Stamping	j. Principal Product or Service Car parts	k. Number of workers at dispute location 500
the National Labor Relations Act, and these unfair labor practices are unfair practices affecting comm	is engaging unfair labor practices within the mean labor practices are practices affecting commerce wierce within the meaning of the Act and the Postal is se statement of the facts constituting the alleged universamed Employer terminated (b) (6),	vithin the meaning of the Act, or these unfair Reorganization Act.
3 Full name of party filing charge (if labor organized (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZI (b) (6), (b) (7)(C)	ation, give full name, including local name and num P code)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
Full name of national or international labor organization)	nization of which it is an affiliate or constituent unit	4e. e-Mail (lo be filled in when charge is filed by a labor
my knówledge and belief.	nd that the statements are true to the best of	Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office if any Cell No. (b) (6), (b) (7)(C)
(signature or representative or person making of Address: (b) (6), (b) (7)(C)	Print Name and Title Date: \ O \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Fax No.
(b) (6), (b) (7)(C)	- W/14/13	C-IVIDI)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to Solutitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information are fully assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the board of the control of the second of the control of the second of the control of the second of the second of the control of the second of the control of the second of the control of the second of the second of the control o NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD



DO NOT WRITE	IN THIS SPACE
Case	Date Filed
08-CA-113590	9/18/2013

CHARGE AGAINST EMPLOYER INSTRUCTIONS:

	EMPLOYER AGAINST WHOM CHARGE IS BROU	JGHT
a Name of Employer Midwest Telephone Service, Inc.	LEV- CHI	b. Tel. No (330)544-6849
d. Address (street, city, state ZIP code)	e Employer Representative	c. Cell No. f. Fax No.
2895 W Liberty Street	George Vaughn	(330)530-0413 g e-Mail
Girard, OH 44420	Vice President	h. Dispute Location (City and State)
		Girard, OH
Type of Establishment (factory, nursing home, hotel)	j Principal Product or Service	k Number of workers at dispute location 13
Installation	Communication cables	
activities by failing and/or refusing to pay a con or about (b) (b) (b) (7)(C) 2013; and/or by term	(b) (e), (b) (7)(C)	elated to complement beginning employment beginning 2013.
about ^{(b) (6), (b) (7)(C)} 2013; and/or by terminatin	employment on or about (b) (6), (b) (7)	2013.
about (b) (b) (f)(c) 2013; and/or by terminating and/or by terminating the state of party filing charge (if labor organization) (in the state of party filing charge (if labor organization)) (in the state of party filing charge (if labor organization))	employment on or about (b) (b), (b) (7) etion, give full name, including local name and num OF ELECTRICAL WORKERS (IBEW) LO	CAL UNION NO 64
about (b) (6), (b) (7)(C) 2013; and/or by terminating and/or by terminating the state of party filing charge (if labor organization) (in the state of party filing charge (if labor organization)) (in the state of party filing charge (if labor organization)) (in the state of party filing charge (if labor organization)) (in the state of party filing charge (if labor organization)) (in the state of party filing charge (if labor organization)) (in the state of party filing charge (if labor organization)) (in the state of party filing charge))	employment on or about (b) (b), (b) (7) etion, give full name, including local name and num OF ELECTRICAL WORKERS (IBEW) LO	CAL UNION NO 64 4b Tel No.
about (b) (c), (b) (7)(C) 2013; and/or by terminating and/or by terminating charge (if labor organization) in the control of the control o	employment on or about (b) (b) (7) etion, give full name, including local name and num OF ELECTRICAL WORKERS (IBEW) LO	2013. CAL UNION NO 64 4b Tel No. (330)758-8654
about (b) (6), (b) (7)(C) 2013; and/or by terminating and/or by terminating the state of party filing charge (if labor organization) (in the state of party filing charge (if labor organization)) (in the state of party filing charge (if labor organization)) (in the state of party filing charge (if labor organization)) (in the state of party filing charge (if labor organization)) (in the state of party filing charge (if labor organization)) (in the state of party filing charge (if labor organization)) (in the state of party filing charge))	employment on or about (b) (b) (7) etion, give full name, including local name and num OF ELECTRICAL WORKERS (IBEW) LO	2013. CAL UNION NO 64 4b Tel No. (330)758-8654 4c. Cell No
B. Full name of party filing charge (if labor organization) INTERNATIONAL BROTHERHOOD Co. Address (street and number, city, state, and Z.	employment on or about (b) (b) (7) etion, give full name, including local name and num OF ELECTRICAL WORKERS (IBEW) LO	2013. CAL UNION NO 64 4b. Tel No. (330)758-8654 4c. Cell No 4d. Fax No
about (b) (6), (b) (7)(C) 2013; and/or by terminating. 3. Full name of party filing charge (if labor organization) INTERNATIONAL BROTHERHOOD Companies (street and number, city, state, and Z)	employment on or about (b) (b) (7) etion, give full name, including local name and num OF ELECTRICAL WORKERS (IBEW) LO	2013. CAL UNION NO 64 4b Tel No. (330)758-8654 4c. Cell No
about (b) (c) (c) (7)(c) 2013; and/or by terminating about (b) (c) (d) (7)(c) 2013; and/or by terminating about (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	employment on or about (b) (b) (7) etion, give full name, including local name and num OF ELECTRICAL WORKERS (IBEW) LO	2013. CAL UNION NO 64 4b Tel No. (330)758-8654 4c. Cell No 4d. Fax No (330)758-5562 4e e-Mail
about (b) (6). (b) (7)(C) 2013; and/or by terminating about (b) (6). (c) (7)(C) 2013; and/or by terminating about (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	employment on or about (b) (6), (b) (7) ation, give full name, including local name and num OF ELECTRICAL WORKERS (IBEW) LO P code) 44512	2013. CAL UNION NO 64 4b Tel No. (330)758-8654 4c. Cell No 4d. Fax No (330)758-5562 4e e-Mail
about (b) (c) (c) (r)(c) 2013; and/or by terminating about (b) (c) (c) (r)(c) 2013; and/or by terminating about (c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	employment on or about (b) (6), (b) (7) ation, give full name, including local name and num OF ELECTRICAL WORKERS (IBEW) LO P code) 44512	2013. CAL UNION NO 64 4b Tel No. (330)758-8654 4c. Cell No 4d. Fax No (330)758-5562 4e e-Mail
about (b) (c) (c) (r)(c) 2013; and/or by terminating about (b) (c) (c) (r)(c) 2013; and/or by terminating about (c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	employment on or about (b) (6), (b) (7) ation, give full name, including local name and num OF ELECTRICAL WORKERS (IBEW) LO P code) 44512 Inization of which it is an affiliate or constituent unit (## 2013. ## 2013. ## 2013. ## 2013. ## 2013. ## 2013. #
about (b) (c) (c) (r)(c) 2013; and/or by terminating about (b) (c) (c) (r)(c) 2013; and/or by terminating about (c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	employment on or about (b) (c), (b) (7) ation, give full name, including local name and num OF ELECTRICAL WORKERS (IBEW) LO P code) 14512 122ation of which it is an affiliate or constituent unit (Workers, AFL-CIO Ind that the statements are true to the best of William Booth, Local President	## 2013. ## 2013. ## 2013. ## 2013. ## 2013. ## 2013. #

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET FORM NLR6-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE

Case | Date Filed

08 - CA - 113652 | 9/19/2013

STRUCTIONS: le an original with NLRB Regional Director for the region in whic	h the eliaped unfair labor practice occurred or la	
1, EMPLOYER	AGAINST WHOM CHARGE IS BROUG	SHT
a. Name of Employer		b. Tel. No. (330) 832-8761
DHSC, LLC, d/b/a Affinity Medical Center		c. Cell No.
		f. Fax No. (220) 920 5927
. Address (Street, city, state, and ZIP cods)	e. Employer Representative	(330) 830-6927
875 Eighth Street N.E. Massilton, OH 44646	Ron Bierman, CEO	g. e-Mail
nassinst, cri 47040		h. Number of workers employed 225
Type of Establishment (factory, mine, wholesaler, etc.) Acute Care Hospital	j. Identify principal product or service Healthcare	
The above-named employer has engaged in and is engage	ing in unfair labor practices within the meaning	g of section 8(a), subsections (1) and (list
subsections) (3)	of the Natio	nal Labor Relations Act, and these unfals labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		s are unfair practices affecting commerce
Basis of the Charge (set forth a clear and concise stateme	이 사람들이 가는 사람이 나타하는 것이 이 점에게 가득하게 되는데 사이를 득하는데 되었다.	(D) (C), (D) (7)
Within the past six months, the above-named En		
	e of their support for and activities or	
Organizing Committee (NNOC), a fabor organiza		
	illective bargaining and other mutual	ald and protection, and in order to
	illective bargaining and other mutual	ald and protection, and in order to
liscourage support for this labor organization. Vithin the past six months, the above-named En	nployer, by its officers, agents and re	epresentatives, has interfered with,
Siscourage support for this labor organization. Within the past six months, the above-named Enestrained, and coerced its employees in the exe	nployer, by its officers, agents and re ercise of the rights guaranteed in Sec	epresentatives, has interfered with, ction 7 of the Act.
Vithin the past six months, the above-named Enterthin the past six months, the above-named Enterthined, and coerced its employees in the execution of party filing charge (If labor organization, given National Nurses Organizing Committee (NNOC)	nployer, by its officers, agents and recroise of the rights guaranteed in Section full name, including local name and number)	epresentatives, has interfered with, ction 7 of the Act.
iscourage support for this labor organization. Within the past six months, the above-named Enestrained, and coerced its employees in the exertification of party filing charge (if labor organization, give lational Nurses Organizing Committee (NNOC) a. Address (Street and number, city, state, and ZIP code)	nployer, by its officers, agents and recroise of the rights guaranteed in Section full name, including local name and number)	epresentatives, has interfered with, ction 7 of the Act.
Iscourage support for this labor organization. Within the past six months, the above-named Enestrained, and coerced its employees in the exercise of party filing charge (if labor organization, give lational Nurses Organizing Committee (NNOC) Address (Street and number, city, state, and ZIP code) 2000 Franklin Street	nployer, by its officers, agents and recroise of the rights guaranteed in Section full name, including local name and number)	apresentatives, has interfered with, ction 7 of the Act. 4b. Tel. No. (510) 273-2200 4c. Cell No.
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iscourage support for this labor organization. Within the past six months, the above-named Enestrained, and coerced its employees in the exertification, give lational Nurses Organizing Committee (NNOC) a. Address (Street and number, city, state, and ZIP code) 000 Franklin Street	nployer, by its officers, agents and re ercise of the rights guaranteed in Sec	apresentatives, has interfered with, ction 7 of the Act. 4b. Tel. No. (510) 273-2200 4c. Cell No.
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Iscourage support for this labor organization. Within the past six months, the above-named Enestrained, and coerced its employees in the execution of party filing charge (if labor organization, give lational Nurses Organizing Committee (NNOC) a. Address (Street and number, city, state, and ZIP code) DOD Franklin Street akland, CA 94612 Full name of national or international labor organization of genization) AFL-CIO	PECEIVED SEP 1 9 2013 REGION 8	ab. Tel. No. (510) 273-2200 4c. Cell No. 4d. Fax No. (510) 663-4822 4e. e-Mail
Within the past six months, the above-named Entestrained, and coerced its employees in the execution of party filing charge (If labor organization, give lational Nurses Organizing Committee (NNOC) a. Address (Street and number, city, state, and ZIP code) OOD Franklin Street Oakland, CA 94612 Full name of national or international labor organization of genization) AFL-CIO 6. DECLARATI declare that I have read the above charge and that the statement	PECEIVED SEP 1 9 2013 REGION 8	4b. Tel. No. (510) 273-2200 4c. Cell No. 4d. Fax No. (510) 663-4822 4e. e-Mail
6. DECLARAT) declare that I have read the above charge and that the statemen	RECEIVED SEP 19 2013 REGION 8 If which it is an affiliate or constituent unit (to be only are to the best of my knowledge and belief	ab. Tel. No. (510) 273-2200 4c. Cell No. 4d. Fax No. (510) 663-4822 4e. e-Mail Tel. No. (510) 273-2272 Office, if any, Cell No.
Within the past six months, the above-named Enestrained, and coerced its employees in the execution of the execution of the coerced its employees in the execution of the execution of the coerced its employees in the execution of the execution of the coerced its employees. The execution of the execution of the coerced its employees in the execution of the	PECEIVED SEP 19 2013 REGION 8 I which it is an affiliate or constituent unit (to be only are including to be only are including to be only as a first are true to the best of my knowledge and believed.	ab. Tet. No. (510) 273-2200 4c. Cell No. 4d. Fax No. (510) 563-4822 4e. e-Mail Tel. No. (510) 273-2272 Office, if any, Cell No. (510) 715-7085

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, fellure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET COMM NATIONAL LABOR RELATION CHARGE AGAINST EMP NSTRUCTIONS: File an original with NLRB Regional Director for the region in with a Name of Employer LIMA MEMORIAL HEALTH SYSTEM d Address (Street, city, state, and ZIP code) 1001 BELLEFONTAINE AVE LIMA, OH 45804-2800	NS BOARD PLOYER	Case 08-CA-1137 practice occurred or is occurred HARCE IS BROUGHT	9/19/13
i, Type of Establishment (factory, mine, wholesaler, etc.) HOSPITAL	j. Identify principal HEALTHCARE		n Number of workers employed 1000
practices are practices affecting commerce within the m within the meaning of the Act and the Postal Reorganiz 7. Basis of the Charge (set forth a clear and concise state	ation Act.	enfair labor practices are un	
representatives, has threatened and coerced. By the Acts set forth in the paragraphs above a has interfered with, restrained and coerced and their rights guaranteed by Section 7 of the Act. 3. Full name of party filling charge (if labor organization, or OHIO NURSES ASSOCIATION/AFT, AFL-CIC	and by other acts and of is interfering with re	straining and coercing	[[[[[[[[[[[[[[[[[[[[[
4a. Address (Street and number, city, state, and 7/P code)	Α.		4b. Tel No. 614-148-1047
4000 E MAIN STREET COLUMBUS, OH 43213	RECEIV	013	4c Cell No 614-832-9639
OOCOMBOS, OH 43213	SEP 19 ONLA NLA REGIO	B 8	10 Fax No 614-237-6081
	REGIN		4c e Mail ktrautner@ohnurses.org
 Full name of national or informational labor organization organization) AMERICAN FEDERALION OF TEXT 		constituent unit (to be filled i	in when chame is filed by a labor
G DECLARA I declare that I have read the above charge and that the state	TION nonts are true to the best of r		The transfer of the transfer o
		ny knowledge and bolicf.	Tel No 614-448-1047
By YCCley D. Trauthic (superire of representative or person making charge)	KELLY D. TRAUTNE	R, DEO	Tel No

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Rolations Act (NLRA), 29 U.S.C. § 151 et sey. The principal use of the information is to assist the National Labor Rolations Board (NLRB) in processing unfair labor practice and related proceedings or https://doi.org/10.1009/10.1

FORM EXEMPT UNDER 14 U S C 3612 INTERNET UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE FORM NLRB-501 NATIONAL LABOR RELATIONS BOARD (2-08) Date Filed Case CHARGE AGAINST EMPLOYER 8-CA-113815 9/20/13 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the elleged unfair labor practice occurred or is occurring 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a Name of Employer Lucas metropolitan Housing Authority 419-259-9400 c. Cell No. I. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative 419-254-4346 435 Nebraska Ave fam Gilbert Toledoronia 43604 h. Number of workers employed PC BOx 477 - 43697-0477 ovu 200 . Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Housing Public Housing Service k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (eviand office of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statoment of the facts constituting the alleged unfair labor practices). person, I have been imployed with respondent since (1)(6). (1)(1)(6) Lama (b) (6), (b) (7)(C) and was most recently (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2013 and continuing I was denied training and terminated 2 Wrongful Terminated By Department, Using their own Hipotherical file Charges and than using lampany policies to much them between Beliveable that's wrong very wrong. 3. Full name of party filling charge (il labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4b Tel No 4a Address (Stroet and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor projanization) Tel No. 6 DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ווצאווני טוול זולס כר פן^{(0) (6),} וו בחע (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1887
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or httgation. The routine uses for the information are fully set forth in the Fodoral Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

94%

P.01

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
	Date Filed	
CA-113949	9/24/13	-

INSTRUCTIONS: File an original with NLRS Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT 7013 SEP 24 A 9: 33 b. Tel. No. 330-657-2300 GENERAL DIE CASTERS f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative 2150 HIGHLAND RD q. e-Mail Twinsburg. OK 44087 h. Number of workers employed i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service METALS FACTORY k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3, of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SINCE MIN OF this year 2013, and on an ongoing basis, the employer has single out and retaliated against the company in an NCRB hearing. The company is creating a paper trail of disciplinary actions that (b)(6),(b)(7)(c) denies, in an attempt to fire the course of the been threatened twice with discharge and is currently serving an Unjust 3 day suspension. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) TEAMSTERS LOCAL 24 4a. Address (Street and number, city, state, and ZIP code) 2380 Romig Ro. AKRON, Ohio 44370 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor International Brotherhood of TEAMSTERS 216-401-2014 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No Fax No. Connect Rd Norton, Okio 44203 9/20/13 rickleplerayahoo.com

Case

- 0/8 -

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08) UNITED STATES OF	AMERICA (*)	DO NOT WRITE	IN THIS SPACE
NATIONAL LABOR RELA		Case	Date Filed
CHARGE AGAINST			
INSTRUCTIONS:	7013 SEP 24 △ 9: 35	8-CA-113950	9/24/13
File an original of this charge with NLRB Regiona	Director in which the alleged unfair labor prac	tice occurred or is occurring	g
a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS	b, Tel, No	
USF HOLLAND		(216)941-43	43
		c. Cell No.	
d. Address (street, city, state ZIP code) 10720 Memphis Ave, Brooklyn, OH	e. Employer Representative MIKE DZURA	f. Fax No	
44144-2057		g. e-Mail	
		h. Dispute Location	on (City and State) H
Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service		kers at dispute location
Warehouse	Shipping	50+	
I. The above-named employer has engaged in an the National Labor Relations Act, and these unfair labor practices are unfair practices affecting common 2. Basis of the Charge (set forth a clear and concord on (b) (6), (b) (7)(C) 2013, the Employed discipline in order to discourage undared on (b) (6), (b) (7)(C) 2013, the Employed discipline because the employee fithe Board. 3. Full name of party filing charge (if labor organized).	r labor practices are practices affecting commenderce within the meaning of the Act and the Poise statement of the facts constituting the allegar discriminated against employee mion activities or membership. In discriminated against employee discriminated against employee liled unfair labor practice charges,	the control of the state of the	by issuing a written
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z			
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code)	4b. Tel. No. (b) (6), (b) (7)	(C)
		4c. Cell No. (b) (6), (b) (7)	(C)
		4d. Fax No. (b) (6), (b) (7))(C)
		4e. e-Mail	
5 Full name of national or international labor orga organization)	nization of which it is an affiliate or constituent	unit (to be filled in when cl	harge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Print Name and Title

Date.

I declare that I have read the above charge and that the statements are true to the best of

6. DECLARATION

(b) (6), (b) (7)(C

my knowledge and belief.
(6), (b), (7)(C)

Address: (b) (6), (b)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

No. (b) (6), (b) (7)(C)

Office, if any Cell (b) (6), (b) (7)(C

Fax No. (b) (6), (b) (7)(C)

e-Mail

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
08-CA-113953	9/24/2013		

INST		

	AGAINST WHOM CHARGE IS BROUGHT	margara street
. Name of Employer Southern States Rebar of North Carolina, Inc., al	ka Rebar Labor Services	b. Tel. No. 704-728-3631
		c. Cell No.
Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No.
O Box 4525	7.5	
OCK 1188, 30 29/32	h. Number of workers employed Approx 170	
Type of Establishment (factory, mine, wholesaler, etc.)		
subsections) 3 practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization Basis of the Charge (set forth a clear and concise statement)	aning of the Act, or these unfair labor practices are un on Act.	
attiliation in violation of Section 8(a)(1) and (3) of	f the Act	
affiliation in violation of Section 8(a)(1) and (3) of	f the Act.	
		EP 7
Full name of party filing charge (if labor organization, give	o full name, including local name and number)	
Full name of party filing charge (if labor organization, give ronworkers Southen Ohio & Vicinity District Cou	o full name, including local name and number)	SEP 7.
Full name of party filing charge (if labor organization, give ronworkers Southen Ohio & Vicinity District Coua Address (Street and number, city, state, and ZIP code)	o full name, including local name and number)	ΣΕΡ (Σ.). (Δ.
Full name of party filing charge (if labor organization, give ronworkers Southen Ohio & Vicinity District Cours a Address (Street and number, city, state, and ZIP code) Franklin Square Office Center 1401 Claude Thomas Rd., Suite 55	o full name, including local name and number)	j
Full name of party filing charge (if labor organization, give ronworkers Southen Ohio & Vicinity District Cours a Address (Street and number, city, state, and ZIP code) Franklin Square Office Center 401 Claude Thomas Rd., Suite 55	o full name, including local name and number)	4b. Tel. No. 937-746-9854 4c. Cell No.
Full name of party filing charge (if labor organization, give ronworkers Southen Ohio & Vicinity District Coula Address (Street and number, city, state, and ZIP code) Franklin Square Office Center 1401 Claude Thomas Rd., Suite 55 ranklin, OH 45005 Full name of national or international labor organization organization)	of full name, including local name and number) uncil of which it is an affiliate or constituent unit (to be filled	4b. Tel. No. 937-746-9854 4c. Cell No. 4d. Fax No. 937-746-0873 937-746-0875 937-
Full name of party filing charge (if labor organization, give ronworkers Southen Ohio & Vicinity District Coula Address (Street and number, city, state, and ZIP code) Franklin Square Office Center 401 Claude Thomas Rd., Suite 55 ranklin, OH 45005	of full name, including local name and number) uncil of which it is an affiliate or constituent unit (to be filled) Structural, Ornamental, and Reinforcing Inc.	4b. Tel. No. 937-746-9854 4c. Cell No. 4d. Fax No. 937-746-0873 937-7 4e. e-Mail iwsovdc@cinci.rr.com
Full name of party filing charge (if labor organization, give ronworkers Southen Ohio & Vicinity District Coula Address (Street and number, city, state, and ZIP code) Franklin Square Office Center 401 Claude Thomas Rd., Suite 55 Franklin, OH 45005 5. Full name of national or international labor organization organization) International Association of Bridge, S 6. DECLARAT I declare that I have read the above charge and that the statement	of full name, including local name and number) uncil of which it is an affiliate or constituent unit (to be filled Structural, Ornamental, and Reinforcing Iron ents are true to the best of my knowledge and belief. David O'Brien Suetholz, Counsel for Unior	4b. Tel. No. 937-746-9854 4c. Cell No. 4d. Fax No. 937-746-0873 937-7 4e. e-Mail iwsovdc@cinci.rr.com d in when charge is filed by a labor on Workers
6. DECLARAT lectare that I have read the above charge and that the statement	of full name, including local name and number) uncil of which it is an affiliate or constituent unit (to be filled Structural, Ornamental, and Reinforcing Iron lones are true to the best of my knowledge and belief.	4b. Tel. No. 937-746-9854 4c. Cell No. 4d. Fax No. 937-746-0873 937-7 4e. e-Mail iwsovdc@cinci.rr.com In when charge is filed by a labor on Workers Tel. No. 502-636-4333

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Form NLRB - 601 (2-08) DO NOT WRITE IN THIS SPACE UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER INSTRUCTIONS: 08--CA-113977 9/24/13 File an original of this charge with NLRB Regional Director in which the elleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer 1-877-626-1263 Professional Transportation, Inc. c Call No. d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. o. e-Meli 1920 W. Robb Avenue, Lima, OH Tom Dotson Sr., Branch Manager 45805 h. Dispute Location (City and State) 3700 W. Morgan Ave., Evansville, IN Dave Richey, Deputy Dir. of Lima, OH Operations (IN) I. Type of Establishment (factory, nursing home, k. Number of workers at dispute location J. Principal Product or Service hotel) About 20 Van Trensportation Driving relirond crews 1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) (and list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commence within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (sat forth a clear and concres statement of the facts constituting the alleged unfair labor preptices) The above-named Employer, by its officers, agents, and representatives, by the acts set for the below, has interfered with, restrained and coerced employees in the free exercise of rights guaranteed by Section 7 of the Act. Since on or about September 19, 2013, the above-named Employer began requiring all employees to go to Code 4 instead of Code 3 and split days off after their shift ended in retaliation for the Union filing a grievance. 3. Pull name of party filing charge (if labor organization, give full name, including local name and number) United Professional & Servica Employees Union, Local 1222 4a. Address (street and number, city, slate, and ZIP code) 4b. Tel No. 721 Albert Street Lime, OH 45801 4c, Call No. 567-825-2683 4d. Fex No. 40. 8-Mail 5. Full name of national or international labor organization of which it is an efficiency constituent unit (to be filled in when charge is filled by a labor organization) 6. DECLARATION Tel. No. declars that I have read the above charge and that the statements are true to the best of my knowledge and belief. Cell No. (b) (6), (b) (7)(C) Steward By: (b) (6), (b) (7)(C) Same as above Print Name and Title presentative or person mercing chance) Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Date: Bapet. 23, 200

Address: same as above

a-Mail

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS.

DO NOT WRITE IN THIS SPACE Date Filed Case 08-CA-114118 9/25/13

File an original of this charge with NLRB Regional	ENDI OVED ACAINEY IMPON CHARCE IS BRO	
a Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BRO	b. Tel. No
United States Postal Service	United States Postal Service	
		c Cell No.
d. Address (street, city, state ZIP code)	e, Employer Representative	f Fax No
1568 W Sylvania Avenue, Toledo,	Dan Davis, Postmaster	g, a-Mail
OH 43612		h. Dispute Location (City and State) Toledo, OH
Type of Establishment (factory, nursing home.	/ Principal Product or Service	k Number of workers at dispute location
notel)	U. S. Mail	30
Delivery service	The state of the s	
practices are unfair practices affecting commerce 2 Basis of the Charge (set forth a clear and conci. Within the preceding 6 months, the above-name	or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg se statement of the facts constituting the alleged of Employer, at its Totedo, Ohio facility, discrimination of the Indiana.	panization Act Infair labor practices) Insted against employee (b) (6), (b) (7)(G) because
2013. by receatedly denying (b) (c) (b) (c) requests allow (b) (c) (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	RECEIVED SEP 25 2013 NLRB REGION 8	(b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
2013. by renealedly denying (b) (c) (c) requests allow (c) (c) (d) to return to work on an about (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	for special inspections including on or about A (b) (c) 2013, after a leave of absence ation, give full name, including local name and number of section and section are section. RECEIVED SEP 25 2013 NLRB	ugust 17 and 19, 2013: and/or by refusing to abort 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mell (to be filled in when charge is filed by a labor.
2013. by renealedly denying (b) (c) (b) (c) requests allow (b) (c) (c) to return to work on or about (b) (d). 3. Full name of party filing charge (if labor organization) (b) (c), (b) (7)(c) 4a Addmin Istreet and number, city, state, and Zi (b) (c), (b) (7)(c) 5. Full name of national or international labor organization) 6. DECLARATION I declare that I have read the above charge at my knowless and belief.	rice special inspections including on or about A (b) (c)(c) 2013, after a leave of absence ation, give full name, including local name and number people. RECEIVED SEP 25 2013 NLRB RECTION 8 Inization of which it is an affiliate or constituent unit and that the statements are true to the best of	august 17 and 19, 2013: and/or by refusing to abert 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mell (to be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)
2013: by renealedly denying (b) (c) (b) (c) requests allow (c) (d) (e) return to work on or about (b) (d) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	rice special inspections including on or about A (b) (c)(c) 2013, after a leave of absence ation, give full name, including local name and number people. RECEIVED SEP 25 2013 NLRB RECTION 8 Inization of which it is an affiliate or constituent unit and that the statements are true to the best of	ugust 17 and 19, 2013: and/or by refusing to abort 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mell (to be filled in when charge is filed by a labor.
2013. by renealedly denying (b) (c) (b) (c) requests allow (b) (c) (c) to return to work on or about (b) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	rice special inspections including on or about A (b) (7)(c) 2013, after a leave of absence ation, give full name, including local name and number people. RECEIVED SEP 25 2013 NLRB RECTION 8 Inization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)An Individual	august 17 and 19, 2013: and/or by refusing to abert 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mell (to be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)

WILLIAM FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Lahor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National I abor Relations Board (NLRB) in processing infair labor proceedings or lingation. The relations Board (NLRB) in processing infair labor proceedings or lingation. set forth in the Federal Register 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, tailure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Coso Date Filed

8-CA-114159

9/26/13

Extra the 2 Gardan Anna Section 1		
	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer MIDWEST TERMINALS OF TOLEDO	777.70.000.000	b. Tel. No. (419)697-2715 c. Cell No.
d. Address (street, city, state ZIP code) 3518 SAINT LAWRENCE DR. TOLEDO,	518 SAINT LAWRENCE DR. TOLEDO, ALEX JOHNSON,	
OH 43805-1079	OWNER/PRESDIENT	g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) LOADING DOCK	j. Principal Product or Service CARGO	k. Number of workers at dispute location 50
protected concerted activities. Since on or about (0)(6)(0)(7)(0)(2013, it, by an employee, because of (1)(6)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)	its officers, agents and representatives, hip and activities in behalf of International spending in the property of the proper	nas discriminated against (b) (6), (b) (7)(0 Il Longshoremen's Association, AFL-CIC ff,
INTERNATIONAL LONGSHOREMEN'S A: 4a. Address (street and number, city, state, a	and ZIP code)	4b. Tel. No.
2300 ASHLAND AVE, STE 225, TOLEDO,	OH 43620-1280 A RECEIVED	(419)280-1165 4c. Cell No.
	SEP 2 6 2013	j4d. Fax No.
	NLRB REGION 8	4e. e-Mail
5. Full name of national or international labor by a labor organization)	organization of which it is an affiliate or consti	luent unit (to be filled in when charge is filed
DECLARATION I declare that I have read the above char best of my knowledge and belief.	ge and that the statements are true to the	Tel. No. (419)280-1165
By: Barmond & Sin	RAYMOND SIMS, FINANCIAL SECRETARY	Office, if any, Cell No.
(signature of representative or-person making charge)	ing Print Name and Title	Fax No.
Address: 2300 ASHLAND AVE, STE 225, TOLEDO, OH 43620-1280	Date: 9/25/12	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing truffiir labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA

CHARGE AGAINST EMPLOYERLER REGION 8

DO NOT WRITE IN THIS SPACE
Case Date Filed

8-CA-114587

10/17/13

INSTRUCTIONS:

2013 OCT 17 AM 11: 04

	EMPLOYER AGAINST WHOM CHARDES BE	ROUGHT
a Name of Employer	CLEVEL AND, ORIGINS BE	The state of the s
Malace HR		(248)720-2500
		c. Cell No
d. Address (street, city, state ZIP code) 5700 Crooks Road, Suite 112	e. Employer Representative Beth Patton	f. Fax No. (248)720-2506
Troy, MI 48098	Human Resources Mgr.	g e-Mail h. Dispute Location (City and State)
		Troy, MI
Type of Establishment (factory, nursing home, hotel) Service provider	j Principal Product or Service building maintenance	k Number of workers at dispute location 49

The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives terminated American Systems Workers Local 1123(b) (6), (b) (7)(C) who was assigned to work at a General Motors Corporation plant in Parma, Ohio at the time of termination, because of union and/or protected concerted activities, and at all times since such date it has refused and does now refuse to employ (b) (6), (b) (7)(C)

By the acts set forth in the paragraph above and by other acts and conduct, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained, and coerced and is interfering with, restraining, and coercing its employees in the exercise of their rights guaranteed in Section 7 of the said Act.

a Address (street and number, city, state, an	d ZIP code)	4b. Tel. No
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
		4c Cell No.
		4d. Fax No. 4e e-Mail
	organization of which it is an affiliate or constituent unit (t	o be filled in when charge is filed by a labor
ganization) DECLARATION		Tel. No. (b) (6), (b) (7)(C)
DECLARATION I declare that I have read the above charge my knowledge and belief.	ge and that the statements are true to the best of	
DECLARATION I declare that I have read the above charging knowledge and belief. (b) (6), (b) (7)(C)	ge and that the statements are true to the best of o) (6), (b) (7)(C) An Individual	Tel. No. (b) (6), (b) (7)(C)
DECLARATION I declare that I have read the above charging knowledge and belief. (b) (6), (b) (7)(C)	ge and that the statements are true to the best of o) (6), (b) (7)(C) An Individual	Tel. No. (b) (6), (b) (7)(C)
DECLARATION I declare that I have read the above charge my knowledge and belief.	ge and that the statements are true to the best of o) (6), (b) (7)(C) An Individual	Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLR8-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
8-CA-114626	10/0/10			

	OYER	Case		Date Filed
STRUCTIONS:		8-CA-114	626	10/2/13
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	AGAINST WHOM CHAR	GE IS BROUGHT	T. 7.	
Name of Employer			D. 16	No. (330) 847-0596
Varren Fabricating & Machining and Industrial Labor, Inc as co-employers and agents of		ers and agents of	c. Ce	W No
ch other			C. C.	ai (vo.
			f. Fa	x No. 330-534-1735
. Address (Street, city, state, and ZIP code)	e. Employer Represent	stive		
Delia Delia		and an agreement	g e	Mail
240 Manoning Ave NYV, Warren, OH 44483	honing Ave NW, Warren, OH 44483 Regina Rebhan-Mitchell Rich Melanson		les e	
			h. N	Approximately 200
Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal prod	uct or service		
Steel Fabrication	Fabrication of steel	products		
The above-named employer has engaged in and is engage	ng in unfair labor practices w	ithin the meaning of sec	tion 8(a)	subsections (1) and (list
subsections 8(a) (3)		of the National Lab	or Relation	ons Act, and these unfair labor
practices are practices affecting commerce within the mea	ning of the Act, or these unfa			
within the meaning of the Act and the Postal Reorganization	on Act.			
. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the	e alleged unfair labor pro	actices)	_,
ince on or about (b) (6), (b) (7)(C)2013, the above	e named employers by	their officers, agen	ts and	representatives and
cting in concert discriminated against (b) (6), ((b) (7)(C)			by laying them off
ue to their concerted and union activity.	CV-4-1			2.
				RESEL
				OLI
				OCT > S
				NLAP
			33	neGlO _{P**}
Full name of party filing charge (if labor organization, give	full name, including local nar	ne and number)	-	
			Geninio	
on Workers District Council of Northern Ohio, V				NIo.
ron Workers District Council of Northern Ohio, W a. Address (Street and number, city, state, and ZIP code)			∕irginia 4b. Tel.	Carrier Committee of the
ron Workers District Council of Northern Ohio, W a. Address (Street and number, city, state, and ZIF code) 445 Washington Road, Suite 1100		nd Northern West		No. 724-229-1100
ron Workers District Council of Northern Ohio, W a. Address (Street and number, city, state, and ZIF code) 445 Washington Road, Suite 1100		nd Northern West	4b. Tel. 4c Cell	No. 724-229-1100 No. 412-849-1271
ron Workers District Council of Northern Ohio, W a. Address (Street and number, city, state, and ZIF code) 445 Washington Road, Suite 1100		nd Northern West	4b. Tel. 4c Cell 4d Fax	No. 724-229-1100 No. 412-849-1271 No. 724-229-1119
ron Workers District Council of Northern Ohio, W a. Address (Street and number, city, state, and ZIF code) 445 Washington Road, Suite 1100		nd Northern West	4b. Tel. 4c Cell 4d Fax 4e. e-Ma	No. 724-229-1100 No. 412-849-1271 No. 724-229-1119
ron Workers District Council of Northern Ohio, W a. Address (Street and number, city, state, and ZIF code) 445 Washington Road, Suite 1100		nd Northern West	4b. Tel. 4c Cell 4d Fax 4e. e-Ma	No. 724-229-1100 No. 412-849-1271 No. 724-229-1119
on Workers District Council of Northern Ohio, Was Address (Street and number, city, state, and ZIP code) 445 Washington Road, Suite 1100 Jashington, PA 15301 Full name of national or international labor organization of	Vestern Pennsylvania a	nd Northern West	4b. Tel. 4c Cell 4d Fax 4e. e-Ma crink@	No. 724-229-1100 No. 412-849-1271 No. 724-229-1119 all Diwintl org
ron Workers District Council of Northern Ohio, Wa. Address (Street and number, city, state, and ZIP code) 445 Washington Road, Suite 1100 Jashington, PA 15301 Full name of national or international labor organization of	Vestern Pennsylvania a	nd Northern West	4b. Tel. 4c Cell 4d Fax 4e. e-Ma crink(c) in when c	No. 724-229-1100 No. 412-849-1271 No. 724-229-1119 ail Diwintl org
con Workers District Council of Northern Ohio, Workers (Street and number, city, state, and ZIF code) 445 Washington Road, Suite 1100 //ashington, PA 15301 Full name of national or international labor organization of ganization) International Association of Bridge, S	Vestern Pennsylvania a which it is an affiliate or cons fructural. Omamental a	nd Northern West	4b. Tel. 4c Cell 4d Fax 4e, e-Ma crink@ in when o	No. 724-229-1100 No. 412-849-1271 No. 724-229-1119 all Diwintl org otrarge is filed by a labor ers - AFL/CIO
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ron Workers District Council of Northern Ohio, Wa. Address (Street and number, city, state, and ZIF code) 445 Washington Road, Suite 1100 Vashington, PA 15301 Full name of national or international labor organization of reganization) International Association of Bridge, S declare that I have read the above charge and that the statement	Vestern Pennsylvania a which it is an affiliate or cons fructural. Ornamental a ON ofs are line to the best of my kn	and Northern West \ Silvent unit (to be filled in a Reinforcing Iron owledge and belief.	4b. Tel. 4c Cell 4d Fax 4e, e-Ma crink@ n when a Worke Tel. No. Office, if 412-8	No. 724-229-1100 No. 724-229-1100 No. 724-229-1119 all Diwintl org charge is filed by a labor ers - AFL/CIO 724-229-1100 any, Cell No. 49-1271
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6 DECLARATION declare that I have read the above charge and that the statements	Vestern Pennsylvania a which it is an affiliate or constructural. Ornamental a on the best of my known are fine to the best of my known (Pnnotype name and title or of the professional title	and Northern West \ Silvent unit (to be filled in a Reinforcing Iron owledge and belief.	4b. Tel. 4c Cell 4d Fax 4e, e-Mai crink@ when a Worke Tel. No. Office, if 412-8 Fax No. e-Mail	No. 724-229-1100 No. 724-229-1100 No. 724-229-1119 all Diwintl org charge is filed by a labor ers - AFL/CIO 724-229-1100 any, Cell No. 49-1271

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001 PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed	95	
08-CA-115287	10/22/13		

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which th	e alleged unfair labor practice occurred or is occurri	ng.		
	GAINST WHOM CHARGE IS BROUGHT	1. =		
a. Name of Employer ROTEK INCORPORATED		b. Tel. No. 1-800-221-8043		
ROTEK INCORPORATED		c. Cell No		
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f Fax No 330-562-7394		
1400 South Chillicothe Road	Hal Wittine	g. e-Mail		
P.O. Box 312		HWittine@rotek-inc.com		
Aurora, Ohio 44202		h. Number of workers employed Approximately 225		
i Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing	j. Identify principal product or service Bearings and Rings			
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sec	tion 8(a), subsections (1) and (list		
subsections) (a)(3) and (5)	of the National Lab	or Relations Act, and these unfair labor		
practices are practices affecting commerce within the meanin within the meaning of the Act and the Postal Reorganization A		fair practices affecting commerce		
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor pro	actices)		
The Employer violated Sections 8(a)(1) and (3) of the	he Act by discharging an employee in re	etaliation for engaging in		
protected activity. The Employer violated Sections	8(a)(1) and (5) of the Act by repudiating	the grievance process and by		
refusing to process the grievance filed over the afor	rementioned discharge.			
	Δ.			
	TEO. E.			
	Och Cil			
	A. 22 (1)			
3. Full name of party filing charge <i>(if labor organization, give full</i> United Steel, Paper and Forestry, Rubber, Manufac	turing, Energy, Allied Andustrial and Ser	vice Workers International Union		
4a Address (Street and number, city, state, and ZIP code)	***	4b. Tel. No. 412-562-2400		
5 Gateway Center		4c. Cell No		
Pittsburgh Pennsylvania 15222				
		4d. Fax No		
		4e. e-Mail		
5. Full name of national or international labor organization of wh	nich it is an affiliate or constituent unit (to be filled i	in when charge is filed by a labor		
organization) Same as #3 above.				
6. DECLARATION		Tel. No		
I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	216-566-1600 (ext. 140)		
By Summer XI forces of James	es G. Porcaro, Attorney	Office, if any, Cell No.		
(signature of representative or person making charge)	Pnnt/type name and title or office, if any)	Fax No. 216-566-1814		
	In/an/12	e-Mail		
616 Penton Media Bldg., 1300 E.9th Str. Clev	veland, OH 44114 (date)	jporcaro@smcnlaw.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 2512

" INTERNET FORM NLR5-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
08-CA-115295	10-23-13

INSTRUCTIONS:	

File an original with NLRB Regional Director for the region in which t		ring.	
	GAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer		b. Tel. No. 419-660-2000	
Janesville Acoustics		c. Cell No.	
		f. Fex No	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	I. FEX NO.	
405 Industrial Parkway	David Cataldi, President	g. e-Mait	
Norwalk, OH 44857			
	, ,	h. Number of workers employed Over 250	
i. Type of Establishment (factory, mine, wholesafar, etc.) Factory	j. Identify principal product or service Acoustical product supplier to autom	otive industry	
k. The above-named employer has engaged in and is engaging	In unfair labor practices within the meaning of se	ection 8(e), subsections (1) and (list	
subsections) 8(a)(3)		bor Relations Act, and these unfair labor	
practices are practices affecting commerce within the meanin within the meaning of the Act and the Postal Reorganization		Infair practices affecting commerce	
2. Basis of the Charge (set forth a clear and conclae statement	of the facts constituting the alleged unfelr labor p	oractices)	
See attached Rider.			
See allagred rider.			
		5	
		R CEIV	
S. Culturate of parts (the days (if lakes agreeign then give for	I some induding food some and number	OCT 2 3 2013	
3. Full name of party filing charge (if labor organization, give ful Chicago & Midwest Regional Joint Board, Workers	: United/SEIU	NLRB	
		REGIOM A	
4a. Address (Street and number, city, state, and ZIP ∞de)		4b. Tel. No.	
333 S. Ashland Avenue Chicago, IL 60607		4c. Cell No.	
*		4d. Fax No.	
		4e. e-Mail	
5. Full name of national or International labor organization of w	hich It Is an affiliate or constituent unit (to be filled	d in when charge is filed by a labor	
Workers United/SEIU			
DECLARATION declare that I have read the above charge and that the statements	l are true to the best of my knowledge and belief.	Tel. No. (312) 372-1361	
Bu Dand P William Dav	id P. Lichtman, Esq.	Office, if any, Cell No.	
By 1000		1	
	(Pantitype name and title or office, if eny)	Fax No. (312)372-6599	
8 S. Michigan Ave., 19th Floor, Chicago, IL 6	(Partitype name and title or office, if eny)	Fax No. (312)372-6599 e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the Information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this Information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to Invoke its processes.

Rider

The Employer is a manufacturer and supplier of automotive parts. On or around August 28, 2013, the Employer notified its employees that its Norwalk facility would be closing, with operations to move out of state and purportedly closer to the Employer' customers' assembly plants, including General Motor's. The Employer's customers, including General Motors, purportedly pressured the Employer to relocate the Norwalk assembly plant.

On or around October 8, employees at the Norwalk plant learned that General Motor representatives would be visiting the plant. As a collective action, employees wore stickers with the initials "GM" crossed out as a means of communicating their frustration with General Motors over the plant's closing and their eventual layoffs.

In response, the Employer violated Sections 8(a)(3) and (a)(1) by ordering the employees to remove the stickers or face discipline, including discharge.

Additionally, the Employer violated Section 8(a)(3) and (a)(1) by threatening employees with discharge if they engage in any collective action with respect to its customers, for example, by wearing anything to work showing disapproval with its customers.

Further, the Employer violated Section 8(a)(1) by implementing and maintaining a work rule that restricts employees from exercising their Section 7 rights.

OCT 23 2013
NLRB
REGION 8

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD RECEIVED CHARGE AGAINST EMPLOYER REGION 8

8-CA-115532

Case

9/24/13

Date Filed

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS:

2013 OCT 24 AM 9: 45

to the second se	Director in which the alleged unfair labor practice on EMPLOYER AGAINST WHOM CHARGE IS BROUG	HT	
a Name of Employer American Producer Supply CLEVELAND, OHIO		b. Tel No. (740)373-5050 c. Cell No	
d Address (street, city, state ZIP code)	e Employer Representative	f Fax No.	
119 Second Street	·Carol Linda Mood	g e-Mail	
Marietta, OH 45750		h Dispute Location (City and State) Marietta, OH	
Type of Establishment (factory, nursing home, hotel) supply chain	J Principal Product or Service supply	k. Number of workers at dispute location 25	
the National Labor Relations Act, and these unfa-	d is engaging in unfair labor practices within the mean r labor practices are practices affecting commerce wit	hin the meaning of the Act, or these unfair	
labor practices are unfair practices affecting come	merce within the meaning of the Act and the Postal Re ise statement of the facts constituting the alleged unfa	eorganization Act.	
activities.	(6), (b) (7)(C) was discharged because ation, give full name, including local name and number		
4a Address (street and number, city, state, and 2	(IP code)	4b, Tel. No (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		4c. Cell No	
		4d Fax No	
		4d Fax No 4e e-Mail	
5 Full name of national or international labor organization)	anization of which it is an affiliate or constituent unit (to	4d Fax No 4e e-Mail	
organization)		4d Fax No 4e e-Mail	
organization)	anization of which it is an affiliate or constituent unit (to and that the statements are true to the best of (b) (6), (b) (7)(C) An Individual	4d Fax No 4e e-Mail be filled in when charge is filed by a labor Tel. No.	
6. DECLARATION I declare that have read the above charge my known the belief.	(b) (6), (b) (7)(C) An Individual	4d Fax No 4e e-Mail be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)	

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line 1

Form NLAB - 50' (2 08)

216

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
Case	Date Fried	
08-CA-115793	10 28 13	

1. E	egional Director in which the alleged unfair labor MPLOYER AGAINST WHOM CHARGE IS BRO	DUGHT
a. Name of Employer AT & T	ľ	b. Tel. No. (216)822-1024
	F	c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative JAMES TENCH	f. Fax No.
45 Erieview Plz, Cleveland, OH 44114-1813	SOMES LENGTH	g. e-Mail
		h Dispute Location (City and State) Cleveland, OH
Type of Establishment (factory, nursing home, hotel)	j, Principal Product or Service	k Number of workers at dispute location
Telecommunications	customer service	150
	ed Employer, by its officers, agents, and representa	(C)
behest of the Communication Workers Associately the acts set forth in the paragraph above an has interfered with, restrained, and coerced an in Section 7 of the said Act.	does now refuse to reinstate to the (b) (c) (d) (d) to the (b) (d) (d) (d) to the tothe to	s Association District IV. ployer, by its officers, agents and representatives inployees in the exercise of their rights guarantee.
behest of the Communication Workers Associately the acts set forth in the paragraph above an has interfered with, restrained, and coerced an in Section 7 of the said Act.	tion Local 4309 and/or the Communication Workers Id by other acts and conduct, the above-named Em Id is Interfering with, restraining, and coercing its en	s Association District IV. player, by its officers, agents and representatives inplayees in the exercise of their rights guarantees.
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UNITED STATES OF AMERICA

INSTRUCTIONS:

NATIONAL LABOR RELATIONS BOARD RECEIVED CHARGE AGAINST EMPLOYER RECEIVED NLRB REGION 8

08-CA-116017

Case

10/31/13

Date Filed

DO NOT WRITE IN THIS SPACE

ile an original of this charge with NLRB Regional	Director in which the alleged undir Sobr practice o	courred or is occurring
1	EMPLOYER AGAINST WHOM CHARGE IS BROU	JGHT
Name of Employer LINCOLN MANUFACTURING OF OH	IO INCCLEVELAND, OHIO	b. Tel No (310)878-7772 c Cell No
Address (street, city, state ZIP code)	e. Employer Representative	f Fax No
777 SOUTH WOOSTER AVENUE, STASBURG, OH 44680	BRIAN KELLY	g e-Mail
		h. Dispute Location (City and State) STASBURG, OH
Type of Establishment (factory, nursing home, notel)	Principal Product or Service	k Number of workers at dispute location 100
MACHINE SHOP	WELDED PIPE COUPLINGS & PIPE	100
On or about Thursday, (b) (6), (b) (7)(C) 201 been discharged because of the fact that Act	se statement of the facts constituting the alleged un 3,(b) (6), (b) (7)(C) at (b) (6), (b) (7)(C) had filed charge	informed (b) (6), (b) (7)(C) that had es and/or given testimony under the
epresentatives, has interfered with, re employees in the exercise of their rights	ph above and by other acts and condestrained and coerced and is interfering guaranteed in Section 7 of the said Act. ation, give full name, including local name and number 1.	g with, restraining, and coercing its
representatives, has interfered with, reemployees in the exercise of their rights B Full name of party filing charge (if labor organize) (b) (6), (b) (7)(C)	estrained and coerced and is interfering guaranteed in Section 7 of the said Act. ation, give full name, including local name and num	g with, restraining, and coercing its
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)	AMERICA AMERICA			
UNITED STATES OF	AMERICA TO REGION 8	DO NOT WRITE I	N THIS SPACE	
NATIONAL LABOR RELAT	IONS BOARD 2012 No.	Case	Date Filed	
CHARGE AGAINST E	MERICA TIONS BOARD 2013 NOV 13 AM 8: 42 CLEVELAND, OHIO	A-116781	11/13/13	
File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of	occurred or is occurring		
	EMPLOYER AGAINST WHOM CHARGE IS BROL		-	
a. Name of Employer MIDWEST TERMINALS OF TOLEDO	INTERNATIONAL, INC.	b. Tel. No (419)697-271	5	
	\$	c. Cell No.		
d. Address (street, city, state ZIP code) 3518 Saint Lawrence Dr, Toledo, OH			f. Fax No. (419)697-2744	
43605-1079		g. e-Mail		
		h Dispute Location Toledo, Ohio	(City and State)	
Type of Establishment (factory, nursing home, hotel) Dock Warehouse	j. Principal Product or Service Stevedoring	k. Number of works 45	ers at dispute location	
	and to do an in g			
 Basis of the Charge (set forth a clear and concise) On August 12, 2013, the Employer to follow proper workplace injury propers. 	derce within the meaning of the Act and the Postal se statement of the facts constituting the alleged under the discriminated against employee (b) cocedures in order to discourage unit of air labor practice charges and particular to the company of the Act and the Postal of the constitution of the company of the company of the company of the Act and the Postal of the Company of the Act and the Postal of the Company of the Act and the Postal of the Act and the Postal of the Act and the Postal of the Company of the Act and the Postal of the Company of the Act and the Postal of the Company of the Act and the Postal of the Company of the Act and the Postal of the Company of the Company of the Act and the Company of the Co	ofair labor practices) (6), (b) (7)(C) by for activities or me	mbership and	
	ation, give full name, including local name and num	iber)		
4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)		
		4c, Cell No. (b) (6), (b) (7)(4d, Fax No	C)	
		40. I ax 110		
		4e. e-Mail		
5 Full name of national or international labor organization)	nization of which it is an affiliate or constituent unit	(to be filled in when cha	arge is filed by a labor	
6. DECLARATION I declare that I have read the above charge at my knowledge and belief.	nd that the statements are true to the best of	Tel. No. (b) (6), (b) (7)(0	D	
(b) (c), (b) (7)(C)	(b) (6), (b) (7)(C)	Office if any Cell N (b) (6), (b) (7)(C),	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Date: 0648413

Print Name and Title

Address: (b)

(6)

Fax No.

(b) (6), (b) (7)(C)

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Form NLRB - 501 (2-08)	RECEIVED AMERICA NLRB REGION 8		
UNITED STATES OF			E IN THIS SPACE
NATIONAL LABOR RELA		Case	Date Filed
CHARGE AGAINST	EMPLOYER3 NOV 13 AM 8: 43	3-CA-116790	11/13/2013
File an original of this charge with NLRB Regional	Director in which the alleged unfair labor pra		ring.
	EMPLOYER AGAINST WHOM CHARGE IS	The state of the s	
Name of Employer Ariel Corporation		b. Tel No (740)397-1	1155
		c. Cell No	
d. Address (street, city, state ZIP code) 100 Commerce Drive, Mt. Vernon,	e Employer Representative Karen Wright	f. Fax No.	
OH 43050	Owner	g. e-Mail	
		h. Dispute Loca Mr. Vernor	ition (City and State)
Type of Establishment (factory, nursing home, hotel)	j Principal Product or Service		orkers at dispute location
Factory	Gas Compressors		
National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and concident of the Ch	within the meaning of the Act and the Postal ise statement of the facts constituting the alleger discriminated against employee m bringing safety concerns and crotected concerted activities. ation, give full name, including local name and	Reorganization Act. ged unfair labor practices (b) (6), (b) (7)(C) by lisability policy con	discharging
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code)	4b. Tel. No. (b) (6), (b) (4c. Cell No.	7)(C)
		4d. Fax No.	3-1
		1320 320000	
		4e. e-Mail	
5 Full name of national or international labor organization)	nization of which it is an affiliate or constituen	t unit (to be filled in when	charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Pate: 11-6-2013

(b) (6), (b) (7)(C)

Print Name and Title

I declare that I have read the above charge and that the statements are true to the best of

epresentative or person making charge)

DECLARATION

my knowledge and belief

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Date Filed

INSTRUCTIONS:

RECEIVED NLRB REGION 8 08-CA-116814

Case

11/13/13

a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	b Tel. No.
ADCRAFT DECALS, INC.	CLEVELAND. OHIO	(216)524-2934
ADDITAL DECAES, INC.		c Cell No.
		- S-3/1/10
Address (street, city, state ZIP code)	e Employer Representative	f. Fax No.
7708 COMMERCE PARK OVAL		a a May
CLEVELAND, OH 44131		g. e-Mail
		h Dispute Location (City and State)
		CLEVELAND, OH
Type of Establishment (factory, nursing home,	Principal Product or Service	k. Number of workers at dispute location
otel)	Docala	25
Printing	Decals	,
The above-named employer has engaged in an	d is engaging in unfair labor practices within the mea	aning of section 8(a), subsections (1) and (3) of
	labor practices are practices affecting commerce w	
	nerce within the meaning of the Act and the Postal F	
. Basis of the Charge (set forth a clear and conc	se statement of the facts constituting the alleged un	fair labor practices)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or Intigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing union labor practice and related processing upon request. Disclosure of this information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the labor to the processes. NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes

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NATIONAL LABOR RELATIONS BOARD	- Cas	8	Date Filed
CHARGE AGAINST EMPLOYER STRUCTIONS:		11.631.6	11/19/13
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ARCELOR MITTAL INC.		(216)429-6953	F box of the other T
	en para de la company de la co	c. Cell No.	
oddrass (streat, city, state ZIP code) 1036 Eggers Ave, Cleveland, OM 44105	e. Employer Representativ MARK KOVACH	re - 1	f, Fax No
-1 1 1 1 1 1 1 1	of server and a series assessing	er i e me i	g e-Mall
	1		h. Dispute Location (City and State) Cleveland, OH
ype of Establishment (factory, nursing home,	Principal Product or Sen	vice	
el)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7	k, Number of workers at dispute location
tory	steel toils and coating		1400
			ning of section 8(a), subsections (1), (3) and (4) of
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

6. DECLARATION

(b) (6), (b) (7)(C

re and bolis

(signature of representative or person making charge,

°b) (6), (p) (1,,,~,

Address: (b) (6), (b)

DO NOT WRITE IN THIS SPACE

Case Date Filed

08-CA-117471 11/20/13

(b) (6), (b) (7)(C)

Office, if any, Cell No

Fax No.

e-Mail

DECO, Inc.		(216) 522-7511 or 3159
7777		c. Cell No (419) 351-9028
d. Address (street, city, state ZIP code) 1240 East Ninth Street, Rm 787	e. Employer Representative Bruce Bennett, Assistant	f. Fax No.
Cleveland, OH 44199	Contract Manager	g e-Mail
		h. Dispute Location (City and State) Cleveland, OH
Type of Establishment (factory, nursing home, hotel) guard service	j. Principal Product or Service Federal Building Security	k. Number of workers at dispute location 200
	ise statement of the facts constituting the allege and $\binom{(b)(6),(b)(7)(C)}{2013}$, it, through it	ts officers, agents, and representatives, ha
2. Basis of the Charge (set forth a clear and concidents) Since on or about (b) (6), (b) (7)(C) 2013, interfered with, restrained, and coerce the exercise of their rights to self-organ representatives of their own choosin bargaining or other mutual aid or protests.	and (b)(6), (b)(7)(c) 2013, it, through it ed, and is interfering with, restraining nization, to form, join or assist laboring, and to engage in other concernection, or to refrain from any or all sing an employee for engaging in protests.	ts officers, agents, and representatives, has g, and coercing employees of Deco, Inc., ir organizations, to bargain collectively through ted activities for the purpose of collective uch activities, which rights are guaranteed is ected concerted activities, and by denying an
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1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

b) (6), (b) (7)(C)_{An}

11-20-12

Individual
Print Name and Title

that I have read the above charge and that the statements are true to the best of

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	FORM EXEMPT UNDER 44 U 5 C 3512
DO NOT WRI	TE IN THIS SPACE
360	Date Filed
08-CA-117890	11-27-13

FORM NLRB-501	UNITED STATES OF AMERIC		DO NOT	WRITE IN THIS SPACE
(2-09)	NATIONAL LABOR RELATIONS E CHARGE AGAINST EMPLO		Саве	Date Filed
	Jimmou normite i man ke		08-CA-11789	0 11-27-13
INSTRUCTIONS:				l
File an original with NLRB F	Regional Director for the region in which	the elleged unfair labor pract AGAINST WHOM CHA		ng
a. Name of Employer	I. EMPLOYER	MOMINO) ANDOM CHA	NGE IS BROUGHT	b. Tel. No. (330) 832-8761
				(330) 632-6761
DHSC, LLC, d/b/a	Affinity Medical Center			c Cell No
]				
		Various wash company		f. Fax No. (330) 630-6927
d. Address (Street, city,	[1] [1] [1] [2] [2] [2] [2] [2] [2] [2] [2] [2] [2	e. Employer Represer		
875 Eighth Street N		Ron Blerman, CE	.0	g. e-Mali
Massillon, OH 446	46			
,		ļ		h. Number of workers employed 225
i. Type of Establishmen	(factory, mine, wholesaler, etc.)	i, Identify principal pro	duct or service	
Acute Care Hospita		Healthcare	Post ii	
k. The above-named em	ployer has engaged in and is engagin	g in unfair labor practices	within the meaning of sec	tion 8(a), subsections (1) and (fist
subsections) (3) & (•		or Relations Act, and these unfair labor
	s affecting commerce within the mean	sing of the Act, or these un		
	the Act and the Postal Reorganization		an above propression and an	,
_	set forth a clear and concise statemer		he alleged unfair labor og	nctices)
See Attachment A	Sel istat s decir site condition distance	it or the labes consistently if	ite direges arrien labor pro	
See Allaciment A				
				\wedge
				RECEIVED
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				NLRB /
•			v.	8
3. Full name of party fill National Nurses Or	ng charge (if labor organization, give f ganizing Committee (NNOC)	ull name, including local ne	eme end number)	<i></i>
	gg			
4a. Address (Street and	number, city, state, and ZIP code)		I	4b. Tel. No. (540) 272 2200
**************************************				(510) 273-2200
2000 Franklin Stree				4c. Cell No.
Oakland, CA 9461	<u>c</u>		}	4d. Fax No. (540) CC2 4833
				4d. Fax No. (510) 663-4822
			ſ	4e. e-Mail
5 Full name of national organization) AFL-CII	or International labor organization of o	which it is an affiliate or co	nstituent unit (to be filled)	in when charge is filed by a labor
	0 BEOLESET		1	Tel. No
I declare that I have read	6. DECLARATIO the above charge and that the statemen		knowledge and belief.	(510) 273-2290
ā.	1 1			Office if you Call big
BY M. CAMON	TANNAN M.	Jane Lawhon, Legal	Counsel	Office, if any, Cell No. (510) 715-7065
(signature of represent	live or person mexing change)	(Printrype name and title or		Market Co. M. C. Co. Co. Co. Co. Co. Co. Co. Co. Co.
				Fex No. (510) 663-4822
1			t	- 44-1

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

2000 Franklin Street, Oakland, CA 94612

11/26/13

...... jlawhon@nationalnursesunited.6frQ

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the Information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment A

Charge against Employer DHSC, LLC, d/b/a Affinity Medical Center

By National Nurses Organizing Committee (NNOC)

2. Basis of the Charge:

Within the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act by, inter alia, confiscating union materials from employees' mailboxes and threatening to retaliate against employees if they engaged in protected, concerted activities and/or activities in support of NNOC.

Within the past six months, the above-named Employer, by its officers, agents and representatives, has disciplined (b) (6), (b) (7)(C) because of their activities on behalf of the National Nurses Organizing Committee (NNOC), a labor organization, and because they engaged in concerted activities with other employees of the employer for the purpose of collective bargaining and other mutual aid and protection, and in order to discourage support for this labor organization.

Within the past six months, the above-named Employer, by its officers, agents and representatives, has failed and refused to bargain collectively and in good faith with the National Nurses Organizing Committee, a labor organization, selected by a majority of the employees of the Employer in an appropriate unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other terms and conditions of employment by, inter alia:

- unilaterally changing terms and conditions of employment with respect to, inter alia, (1)
 Implementing the Cerner electronic medical records system, (2) changing the ICU
 Charge Nurse job description, (3) changing the staffing levels in the ICU, and (4)
 changing the policy on ICU staff meeting attendance, each without notice to NNOC or
 providing an opportunity to bargain;
- Imposing discretionary discipline in the form of de facto suspensions and discharges before providing notice to NNOC and an opportunity to bargain;
- Refusing to bargain with NNOC concerning lesser disciplinary sanctions like oral and written warnings and counselings; and
- Refusing to provide information relevant and necessary to NNOC's functioning as the RNs' excusive bargaining representative.

Within the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

NOV 27 2013
NLRB

96%

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INST	roi i	CT	In	NQ.

DO NOT WRITE IN THIS SPACE

Case Date Filed

8-CA-118098 12/2/13

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice occ	current of is according.
1	EMPLOYER AGAINST WHOM CHARGE IS BROUG	SHT THE
, Name of Employer		b. Tel. No.
		(440)960-4000
Catholic Health Partners, d/b/a Mercy	Regional Medical Center	(513)639-2805
		c. Cell No.
Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
2700 Kalba Bood	Carrie Jankowski,	g. e-Mail
3700 Kolbe Road Lorain, OH 44053	Director of Radiology/ER	5
Loran, On 44033	Director of Radiology/Err	h. Dispute Location (City and State)
615 Elsinore Place	Aaron Tharpe	Lorain, OH
Cincinnati, OH 45202	Associate General Counsel	Ediam, Off
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
otel)		- aut
ospital	Medical Services d is engeging in unfair labor practices within the mean	300
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mployee (b) (6), (b) (7)(C)by surveyed concerted activities.	uspending and then terminating	employment because of
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WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE ACARDS FIVE DYER NLRB REGION 8

DO NOT WRITE IN THIS SPACE Case Date Filed 08-CA-118456 12/5/13

INSTRUCTIONS:

e an original with NLRB Regional Director for the region in which 2013 DFC EMPLOXER	ACAINST WHOM CHARGE IS BROUGHT	
a Name of Employer		b. Tel. No. 419-884-8150
Next Generation Films, Inc. CLEVELAND, 0 dba Engineered Films	PHIO	c. Cell No.
		f. Fax No. 419-884-8162
d Address (Street, city, state, and ZIP code) 230 Industrial Ave. Lexington, Ohio 44906	e. Employer Representative Dave Frecka, Owner	g, e-Mail
		h. Number of workers employed
. Type of Establishment (factory, mine, wholesaler, etc.) factory	i. Identify principal product or service packaging	
k. The above-named employer has engaged in and is engag	ing in unfair labor practices within the meaning of s	section 8(a), subsections (1) and (list
subsections) 8(a)(3)		abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganizati		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
On (b) (6), (b) (7)(C) 2013 I was terminated from my		as initially told that I was being
terminated because of attendance points. Spec		
had NEVER been absent from work and had on		
office and explained that there was no way I cou	ald have 11 points. We were interrupted	by the or of the Company
b) (6), (b) (7)(C) came into (6) (8), (b) (7)(C) office and a	asked whether had informed me of the	"real reason" for my termination.
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came into office and a explained that was just getting into that.	asked whether had informed me of the them accused me of trying to persuad	e "real reason" for my termination. de my fellow employees to join a
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
08-CA-118525	12/6/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleg		ccurring.
	WHOM CHARGE IS BROUGHT	h. Tal Ma
Name of Employer R L Lipton Distributing Company of Youngstown		b. Tel. No. 330 629-2337
		c. Cell No
d Address (street, city, state, ZIP code)	e. Employer Representative	f. Fax No.
R.L. Lipton Dist Co , LLC	Martin Lipton	330 629-8726
425 Victoria Rd, Suite B	Walter Kohowski, Oper Management	g. e-Mail
Austintown, OH 44515	Angular year (1900) (1904) and of the large and the large	h Number of workers employed
		Approx. 30
Type of Establishment (factory, mine, wholesaler, etc.) Warehouse and Distributor	j Identify principal product or servic Beer, Wine and Energy Drinks	e
k. The above-named employer has engaged in and is engaging in unfa	air labor practices within the meaning I Labor Relations Act, and these unfa	ir labor practices are practices affecting
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the allege	d unfair labor practices)
See attached charge.	`	
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OEC (LPE)	8	
"ECIO"		
PECEIVED PREGION	- P	
3. Full name of party filing charge (if labor organization, g		ame and number)
Teamsters Local Union No. 377	ive full flame, including local fr	ame and number)
	<u> </u>	
4a. Address (street and number, city, state, and ZIP code)	4b. Tel No.
1223 Teamster Drive	,	(330) 743-3111
Youngstown, OH 44503		4c. Cell No.
		4d. Fax No.
		(330) 74301821 4e e-Mail
Full name of national or international labor organization of who by a labor organization) Teamsters Local Union No. 377	ich it is affiliate or constituent unit	(to be filled in when charge is filed
6. DECLARATION		Tel. No.
I declare that I have read the above charge and that the stateme	ents are true to the best of my	(216) 781-3600
	nsel for the Charging Party ne and title or office, if any)	Office, if any Cell No.
(signature of representative) (Print/type nan	ne and the or onice, it any)	Fax No. (216) 781-8839
		William Co.
Address 20445 Emerald Parkway Drive, Suite 210 Cleveland,	OH 44135 12-06-13 (date)	e-Mail Faulkner@fhplaw.com

ALLEGATIONS

At various times from about January 31, 2013 through June 5, 2013, the Employer and the Union met for purposes of negotiating the consolidation of the Employer's operations with Tri County Wholesale Distributorship (Tri County) and the addition of Tri-County employees to the Employer's workforce as it related to wages, hours and other terms and condition of employment. During this time period, the Employer failed and refused to bargain in good faith by making material misrepresentations upon which the Union relied that it did not intend to hire any permanent employees to perform bargaining unit work that could otherwise be performed by former Tri-County employees. The misrepresentation was significant and material to bargaining as seniority rights of the former Tri-County employees was a primary issue during the negotiations and the parties agreed that the former Tri-County employees' seniority would be entailed following unit employees. The parties reached a Memorandum of Understanding concerning the addition of the Tri-County employees to the Employer's workforce as it related to wages, hours and other terms and conditions of employment. Implementation of this Memorandum of Understanding was September 9, 2013.

On or about June 25, 2013, unit employees employed by the Employer went on strike for 12 days. During the strike, the Employer hired two casual employees, (b) (6), (b) (7)(C)

On or before (b) (6), (b) (7)(c) 2013, the Employer converted (b) (6), (b) (7)(c) into full-time employees. This conversion to permanent status of (b) (6), (b) (7)(c) resulted in the loss of seniority rights by the former Tri-County unit employees. The Employer made this conversion of employees to permanent status because of and/or in retaliation for unit employees' strike activities and/or other union activities or protected concerted activities.

Matt Hurm

Date

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE Case Date Filed 12-9-13 08-CA-118536

CHARGE AGAINST EMPLOYER RECEIVED NLRB REGION 8 INSTRUCTIONS:

1. EMPLOYER	AGAINST WHOM CHARGE IS BROUG	iHI
a. Name of Employer	ACAINST WHOM CHARGE IS BROUG LEC -9 AM 9: 45	b. Tel. No. 419-255-0070
Goodwill Industries CLI	EVELAND, OHIO	c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	I. Pax No.
626 North Huron Street , P.O. Box 336 Toledo Ohio 43604	President Bob Huber	g. e-Mail
		h. Number of workers employed 175 plus
. Type of Establishment (factory, mine, wholesaler, etc.) Retail	j. Identify principal product or service Selling Used Product	
k. The above-named employer has engaged in and is engagir	ng in unfair labor practices within the meaning	of section 8(a), subsections (1) and (list
subsections)	of the Nation	nal Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganizatio		are unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statemen	nt of the facts constituting the alleged unfair la	abor practices)
	treatment of some employees but no	
hours for some, Hours cut for others. Higher nun		
We were fighting for equal treatment for ourselve		
after trying countless times to get the attention of	강이 나는 사람들이 아니는 아름이 있는데 그는 그 얼마나 없는데 얼마나 얼마나 살아 나를 받는데 어떻게 된다.	
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PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	TO THE EXCENT TO DESCRIPTION OF STATE		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
8-CA-118652	12/10/13		

Fax No. 330-493-7042

rmacala@mgplaborlaw.com

CHARGE AGAINST EMPLOYER INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 330-627-5561 a. Name of Employer National Automotive Parts Association ("NAPA") c. Cell No. f. Fax No. e. Employer Representative d Address (Street, city, state, and ZIP code) David Stanfield, General Manager 1233 Lincoln Avenue g. e-Mail Carrollton, Ohio 44615 h. Number of workers employed j. Identify principal product or service i. Type of Establishment (factory, mine, wholesaler, etc.) Distribution Center auto parts k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 21, 2013, Charged Party, by its officers, agents and representatives, has interfered with, restrained or coerced employees in the exercise of rights guaranteed in Section 7 of the Act. Charging Party, for behalf of other employees, criticized and opposed a decision by Charged Party to terminate its parts delivery business by subcontracting that work to a third-party. As a result, Charging Party and two other employees were denied severance benefits when they were permanently laid off by Charged Party. Other employees did receive severance benefits. PECEIVED DEC 1 0 2013 VI IB iling charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 4b Tel No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4c Cell No 4d Fax No 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a 6. DECLARATION 330-493-1570 ead the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No Attorney for Charging Party 330-575-7301 (signature of representative or person making charge)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

601 South Main Street, North Canton, Ohio

(Print/type name and title or office, if any)

12/6/2013

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
8-CA-119684	12/27/13	

INSTRUCTIONS:

ile an original with NLRB Regional Director for the region in which		rring.
1, EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (440) 946-5300
Bescast, Inc.		c. Cell No.
		f Fax No. (440) 946-8437
d Address (Street, city, state, and ZIP code) 4600 East 355th Street Willoughby, Ohio 44094-4630	e. Employer Representative Terri Webb, Human Resources Manager	g e-Mail
		h Number of workers employed approx. 80
i. Type of Establishment (factory, mine, wholesaler, etc.) factory	j. Identify principal product or service casting of aerospace parts	

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

(b) (6), (b) (7)(C) filing charge (if labor organization, give full name, including local name and number) 4a Address (Street and number, city, state, and ZIP code) 4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) an Individual (b) (6), (b) (7)(C) Office, if any, Cell No (b) (6), (b) (7)(C (Print/type name and title or office, if any) Fax No. e-Mail 12/27/13 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)